

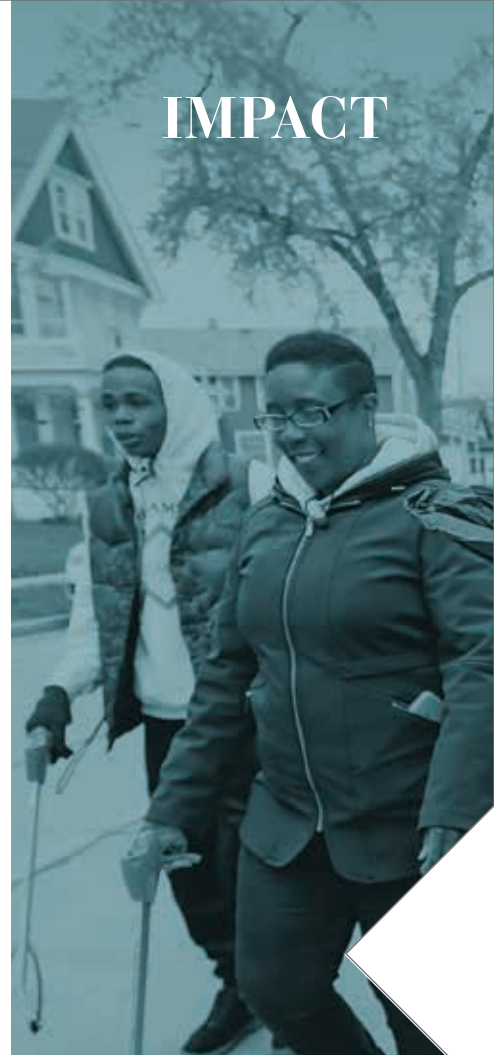
COMMUNITY



LEADERSHIP



IMPACT



BADER

PHILANTHROPIES, INC.

HELEN
DANIELS
BADER
FUND

ISABEL &
ALFRED
BADER
FUND

2018 IMPACT REPORT



“The purpose of life is not to be happy. It is to be useful, to be honorable, to be compassionate, to have it make some difference that you have lived and lived well.”

– Ralph Waldo Emerson

MISSION STATEMENT:

Bader Philanthropies, Inc. strives to be a philanthropic leader in improving the quality of life of the diverse communities in which it works.

Through the Helen Daniels Bader Fund and the Isabel & Alfred Bader Fund, Bader Philanthropies makes grants, convenes partners and shares knowledge to affect emerging issues in key areas.



\$15,796,053

TOTAL AMOUNT AWARDED

395

**GRANTS AND PROGRAM RELATED
INVESTMENTS AWARDED**

MESSAGE FROM THE PRESIDENT/CEO

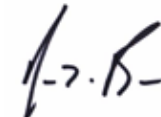
Bader Philanthropies continues to build on decades of connecting with and listening to organizations around the world.

Community partners realized significant milestones this year, embodying thoughtful and caring service to fellow humans. Our community partners are fueling a movement of compassion that is making a difference today and for generations to come: providing young adults on the autism spectrum with outlets to express their creativity; offering older adults and caretakers serene places to reflect on the beauty of nature; and deepening the Judaic values through day school education.

As you will soon notice, our community partners represent a vibrant collage of diverse organizations. Each organization is giving hope and demonstrating what is possible when we bring forward our collective talents, skills and focus for a common purpose.

After 18 months of construction, Bader Philanthropies opened its global headquarters in the Harambee neighborhood. The new facility builds on a multi-decade commitment to meaningful connections. It is our hope that we can actualize the Harambee neighborhood's Swahili translation, "all pull together," as we learn and work together to transform the world.

Best wishes,



Daniel J. Bader

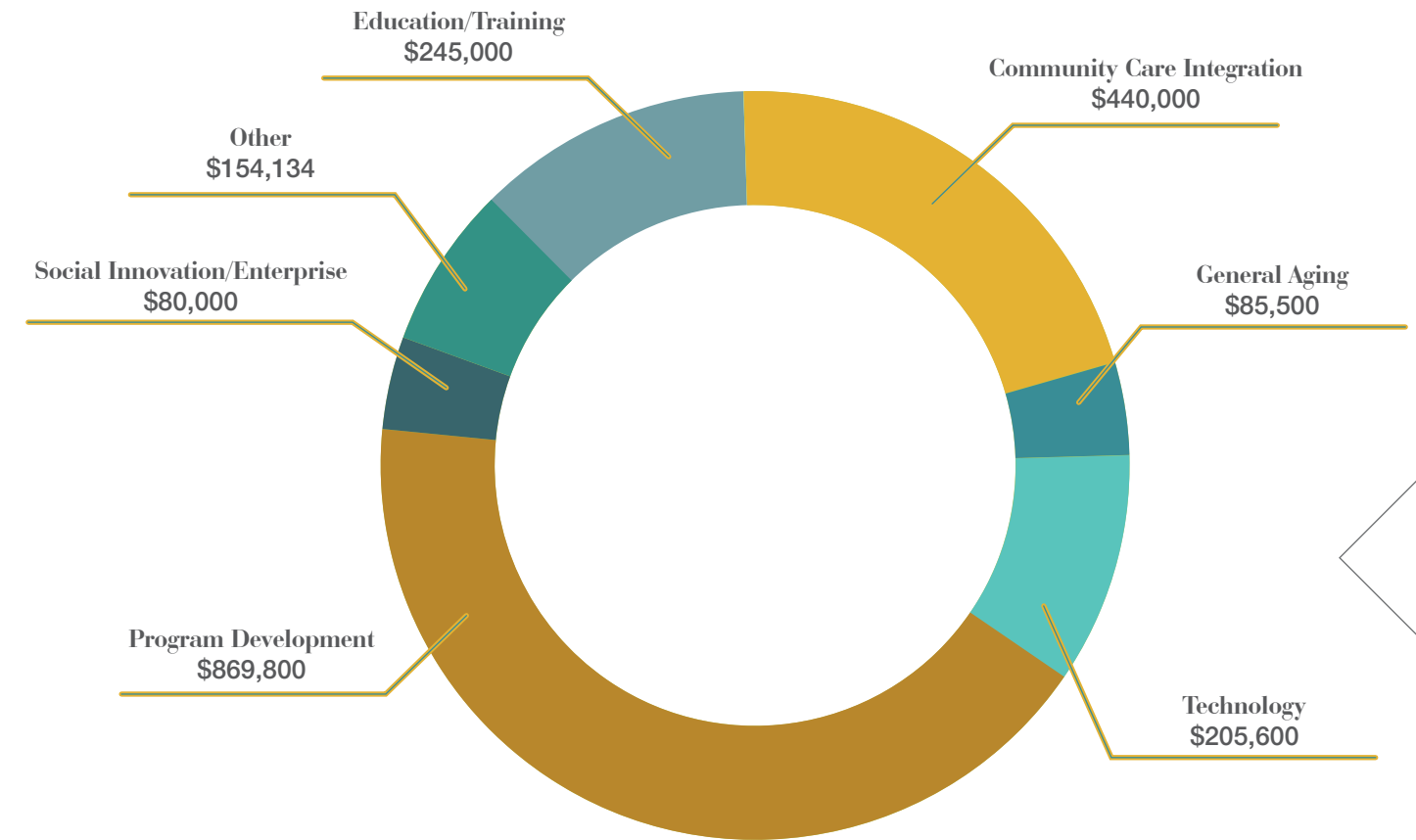


GRANTS AT A GLANCE

In 2018, the Foundation awarded 395 grants and program related investments, totaling \$15,796,053.

Support is improving educational opportunities, helping youth prepare for the workplace and making the arts accessible to as many people as possible.

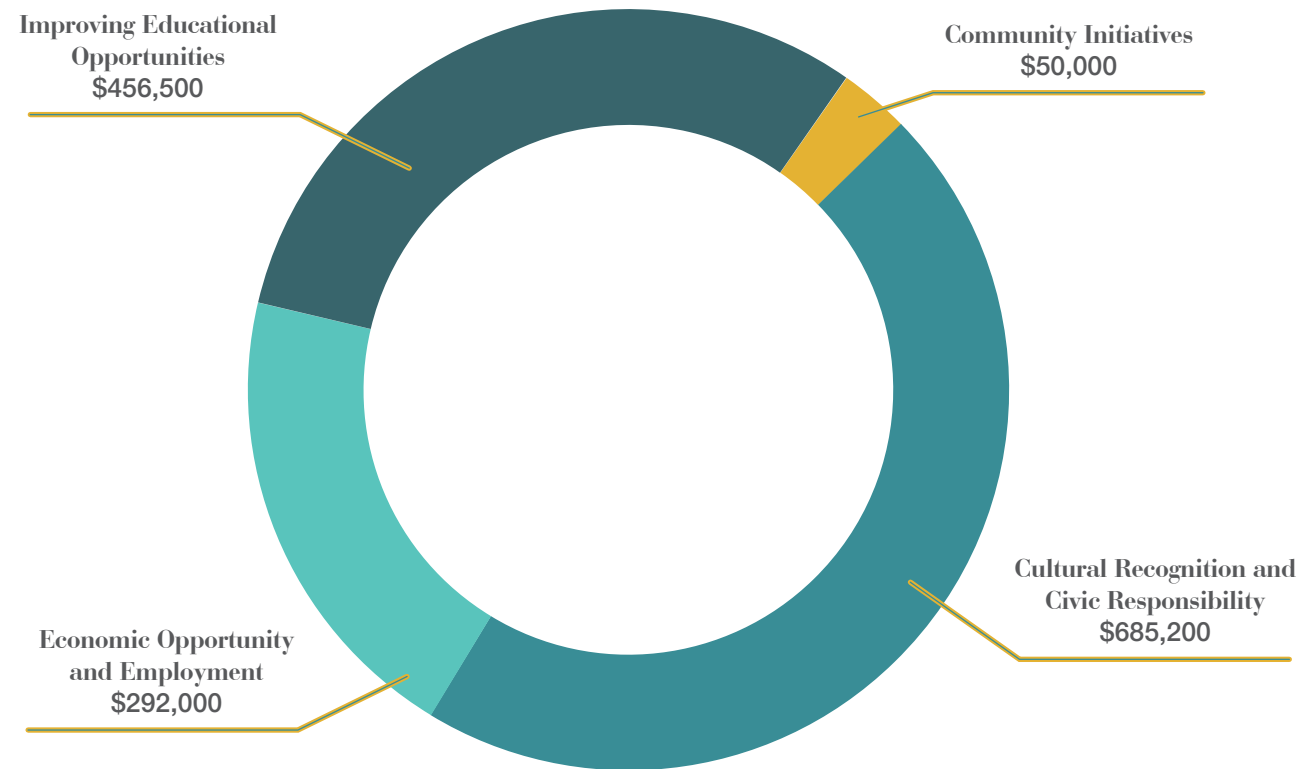
GRANTS AT A GLANCE: Alzheimer's & Aging



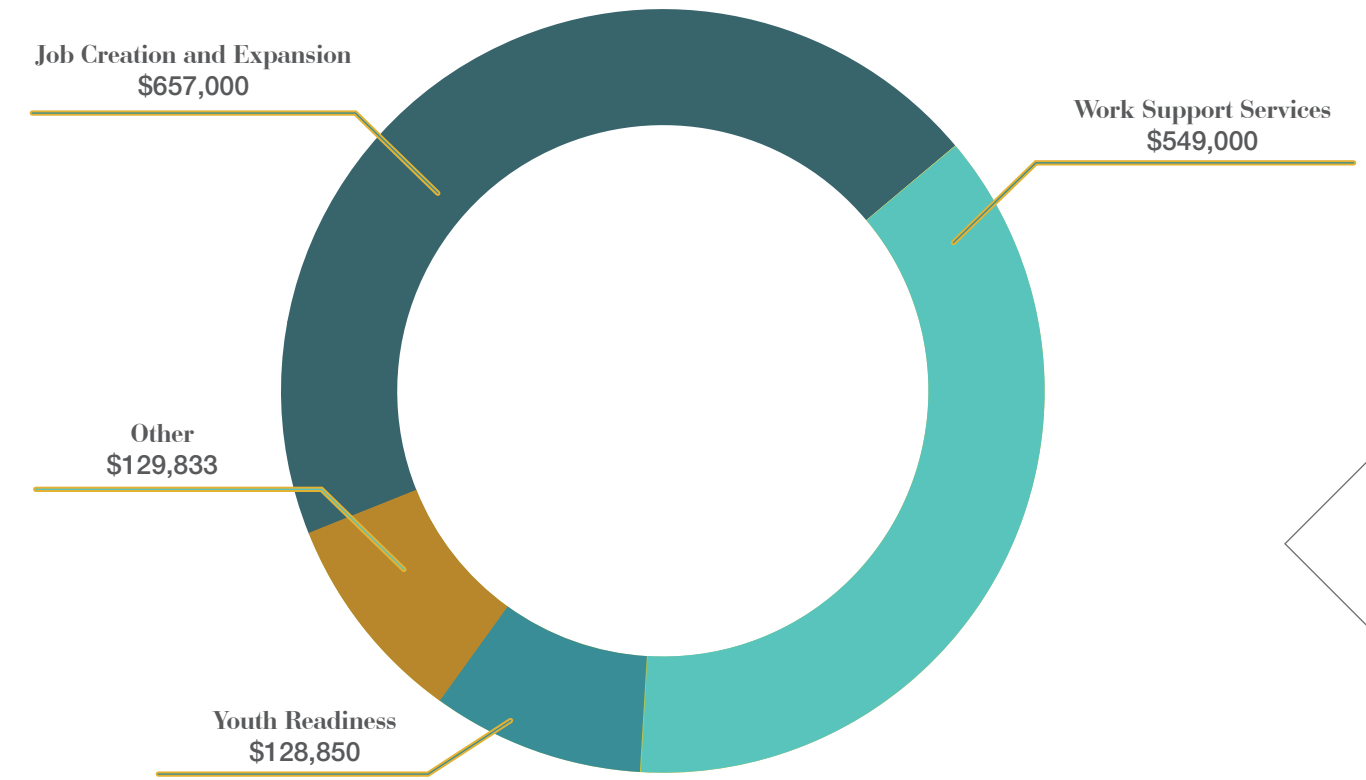
HELEN DANIELS BADER FUND

GRANTS AT A GLANCE: Social Equality

GRANTS AT A GLANCE: Workforce Development

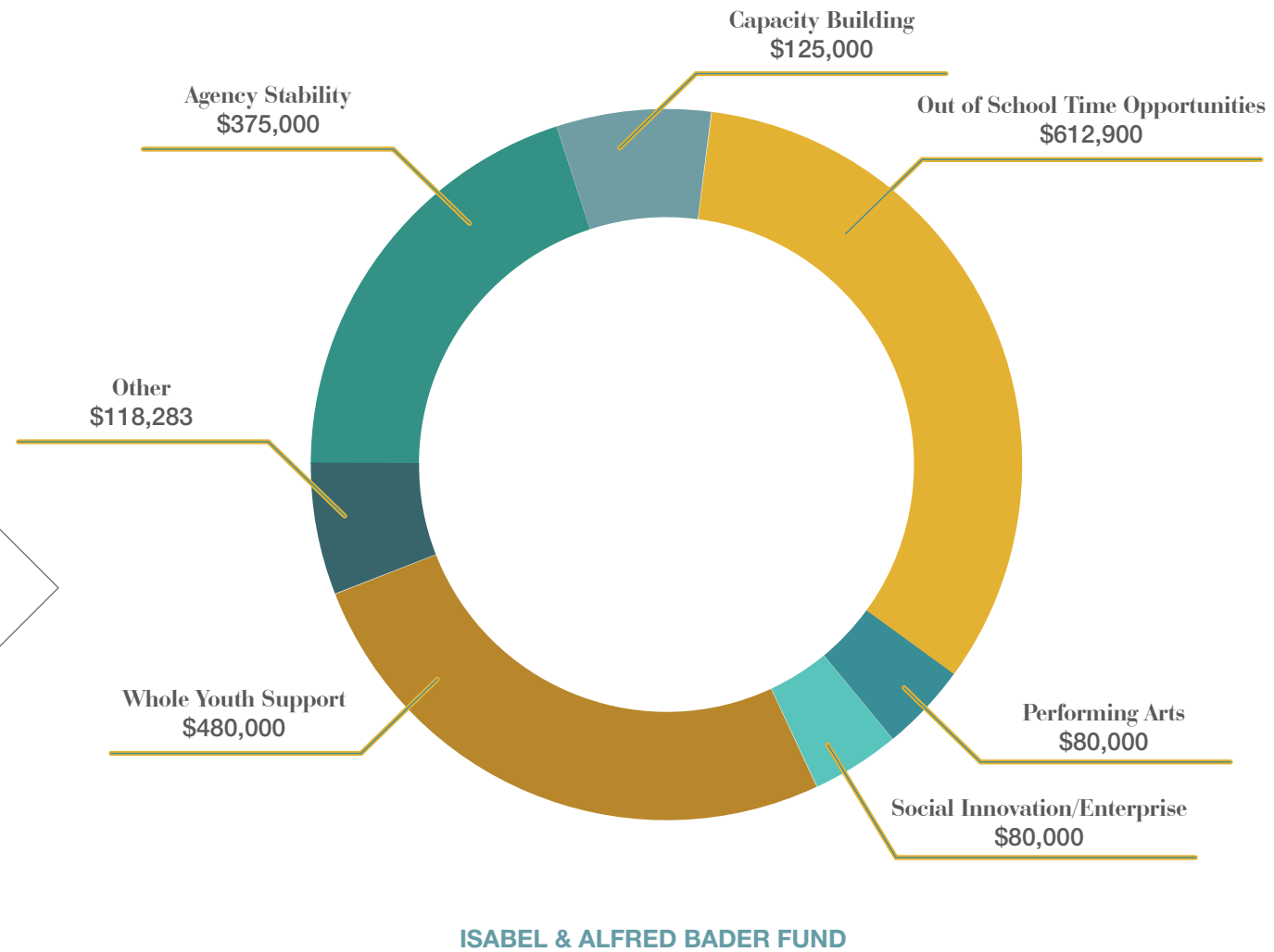


ISABEL & ALFRED BADER FUND

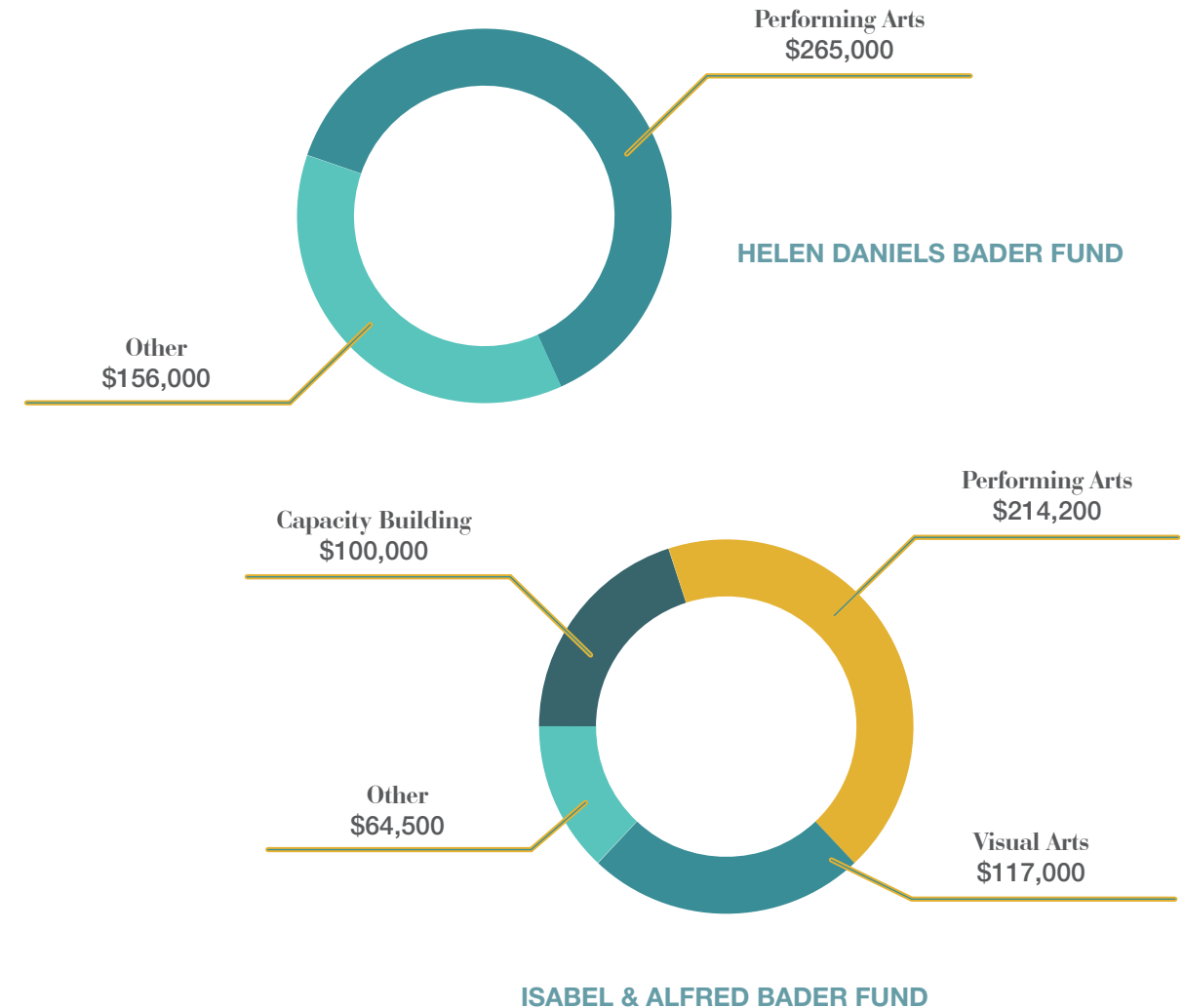


ISABEL & ALFRED BADER FUND

GRANTS AT A GLANCE: Youth Development



GRANTS AT A GLANCE: The Arts



PROGRAM SPOTLIGHT: Alzheimer's & Aging

Blue Lotus Farm & Retreat Center provides recreational and therapeutic opportunities and day retreats for older adults, most of whom visit from urban areas in Milwaukee and have little exposure to natural settings. The retreat center sits on 64 acres in West Bend, Wisconsin, and features a 4-acre pond for boating, canoeing and fishing, an inground pool, outdoor equipment, pavilion space, walking trails, and more. The facility operates from May through October and served more than 4,000 individuals in 2017.



PHOTOS: MARK AVERY

*“For many of our older adult visitors,
spending the day at our center is their only
chance to get out of the city and into nature.”*

– Fred Bliffert, Founder
Blue Lotus Farm and Retreat Center

PROGRAM SPOTLIGHT: Jewish Education

Jewish Beginnings is a preschool that offers early education for children six weeks to five years old. The school offers children a warm, loving environment where they develop a love for learning, share the joys of their heritage, and shape a lifelong, positive Jewish identity.



PHOTO: MARK AVERY



PHOTO: MARK AVERY



PHOTO: MARK AVERY

PROGRAM SPOTLIGHT: Workforce Development

Islands of Brilliance (IOB) is a learning experience developed specifically for children and young adults on the autism spectrum. IOB design workshops create a space for students to explore creativity through the use of technology and practice their communication skills with peers and mentors in the design field. This not only changes public perception of this disability, it also paves the way for future higher education and employment opportunities.

“Islands of Brilliance creates a mosaic of experiences for young people with a knack for technology and creativity. Young people fuel what they want to learn and volunteers are there to spark their inner talent. It’s a win-win for both students and volunteers alike.”

– Mark Fairbanks, Co-Founder
Islands of Brilliance



PHOTO: MARK AVERY

BADER CELEBRATES A NEW HOME

Once the center of high activity, the corner of Concordia and Dr. Martin Luther King Jr. Drive in Milwaukee's Harambee neighborhood sat vacant for more than 15 years. But after 18 months of construction, Bader Philanthropies made this corner its new global headquarters. The newly renovated, multi-level facility has an entire floor dedicated to in-person convenings and state-of-the-art technology that will help engage community partners from around the world. JCP Construction, Uihlein/Wilson-Ramlow-Stein Architects and PlainJoe Studios honored the building's neoclassical design and integrated modern elements. The Jewish heritage and traditions are incorporated throughout the building with Mezuzahs that can be found in every doorway.



COMMUNITY ENGAGEMENT

Generations of people have lived in and raised their families in the Harambee neighborhood. In July, Bader Philanthropies opened its doors and more importantly, hearts and minds. Our neighbors, who are the bedrock of our neighborhood, have been chatting with us over coffee. Together, we are learning about what makes Harambee special, as well as what challenges we can face together. Our neighbors see a bright future, where young people connect with elders and children have the opportunity to learn and excel academically. Our elders are shedding light on their neighborhood blocks and creating safe spaces through partnerships.



COMMUNITY ENGAGEMENT

Harambee Neighborhood Clean Up

This spring, 15 community partners organized and led the 1st Annual Harambee Neighborhood Clean Up on Saturday, May 19, 2018. The event brought together nearly 1,000 neighbors and volunteers who spruced up 160 city blocks in a few short hours.

HARAMBEE NEIGHBORHOOD CLEAN UP PARTNERS:

Alderdwoman Milele Coggs

5 Points Neighborhood Association

Aurora Health Care

Bell Ambulance

City of Milwaukee
(including police and fire departments)

Historic King Drive Business Improvement District

Johnson Bank

Keep Greater Milwaukee Beautiful

Pete's Fruit Market

Riverworks Development Corporation

Running Rebels

Safe and Sound

Waste Management

Westcare Wisconsin

Wisconsin Community Services

“The Harambee Neighborhood Clean Up touches the heart of the Safe & Sound mission. Neighbors come out of their homes to connect with one another while they beautify the physical surroundings of the neighborhood they call home.”

The cleanup of the Harambee neighborhood was a positive step in the ongoing efforts to revitalize this vibrant and critical Milwaukee community.”

Adrian Spencer, Drug-Free Communities Manager
Safe & Sound



CONVENINGS

A key pillar of Bader Philanthropies' mission is convening – hosting conversations among neighbors, nonprofit organizations and leaders from Milwaukee, the state of Wisconsin and abroad in the Czech Republic and Israel. Transformation happens when we take the time to engage in deep dialogue that connects us to who we are as humans and why we care about making a difference. The issues may be different, but, at the core, the exchange of ideas opens up possibilities.

This year, 2,180 people attended almost 100 events hosted by community partners and the Foundation.

CONVENING PARTNERS

African American Chamber of Commerce
African American Leadership Alliance Milwaukee
Albatros Foundation
ArtWorks
Awen America
Community Advocates
Consulate General of Israel to the Midwest
Czech Quakers
EMDA – The Alzheimer's Association of Israel
Greater Milwaukee Committee
Greater Milwaukee Foundation
Heartlove Place, Inc.
Hinnen Ethiopian Heritage Farm
IFF
Imagine MKE: Arts and Culture Initiative
Islands of Brilliance
Israel Ministry of Health
Life's Door/Gisha L'Chaim
Medical College of Wisconsin
Milwaukee Area Workforce Funding Alliance
Milwaukee Jewish Federation
Milwaukee Public Schools
Milwaukee Succeeds

Milwaukee Urban League
Milwaukee Teacher Education Center
Nonprofit Management Fund
Or Ad
Public Allies Milwaukee
Rogers InHealth/Convergence Resource Center
Ruach
Safe & Sound
SALS Recovery Houses & Coaching
Serenity Inns, Inc.
SHARP Literacy
Sheba Medical Center
Social X
Still Waters Collective
Summit Educational Association, Inc.
Teens Grow Greens, Inc.
US Embassy in the Czech Republic
UW-Milwaukee Helen Bader Institute
UW-Milwaukee Helen Bader School of Social Welfare
Via Foundation
Wisconsin Philanthropy Network
Wisconsin Regional Training Partnership, Inc.

“Convenings are a method we use to bring stakeholders together to share experiences and wisdom. Hopefully, we are making a connection with others wanting to better their communities.”

– Douglas M. Ihrke, Executive Director
Helen Bader Institute for Nonprofit Management



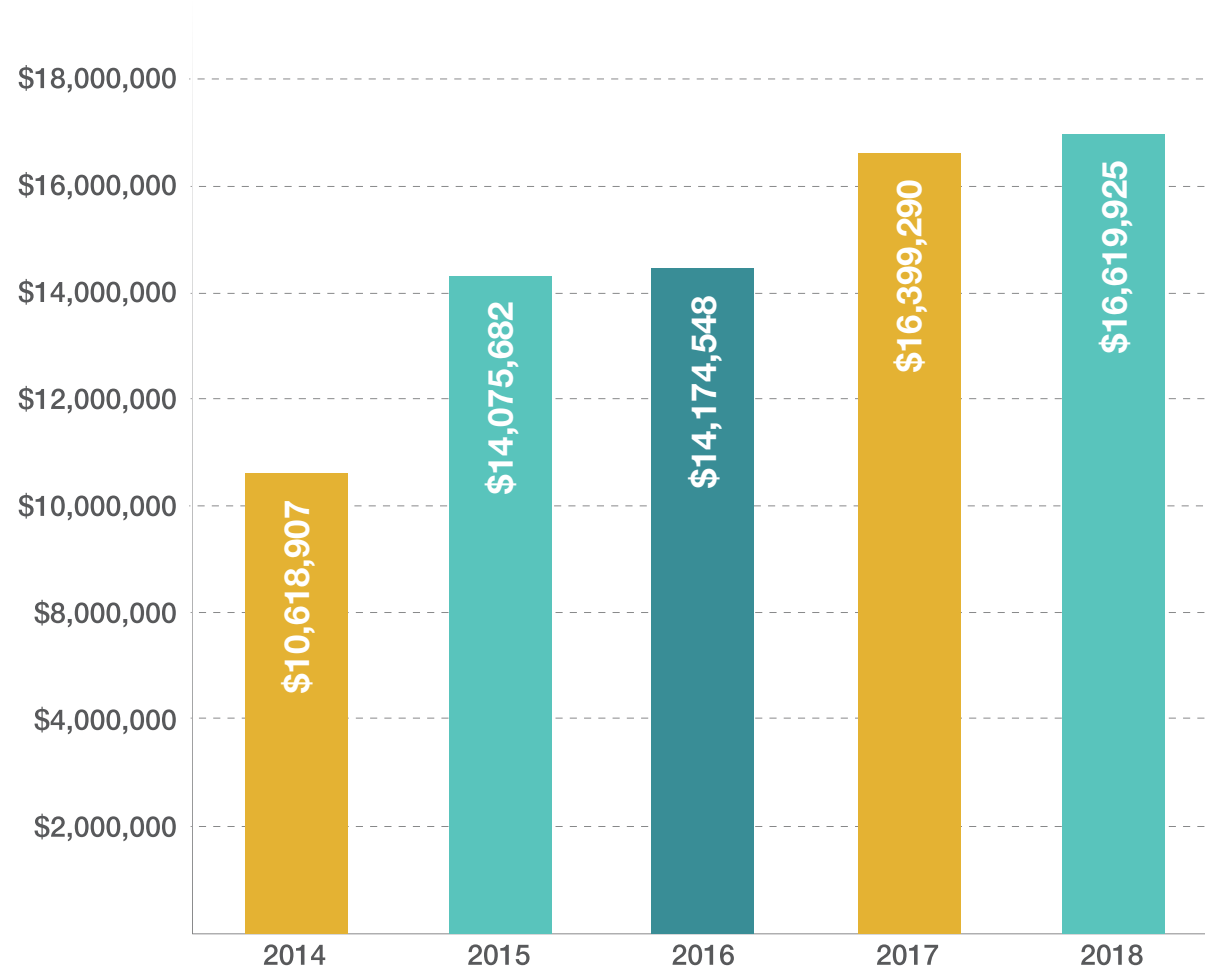
ISRAEL TRIP GIVES NEW PERSPECTIVE

Bader Philanthropies board members and staff traveled to Israel in March. As a global family foundation, our philanthropic interests extend beyond North America. Our Israeli and Czech partners are immersed in transforming lives that parallel efforts in Milwaukee, Wisconsin and Canada. The team was exposed to the historic, geographic and cultural dimensions that inform how our partners touch individual lives, communities and institutions. The trip abroad also included a reception celebrating 25 years of giving in Israel.

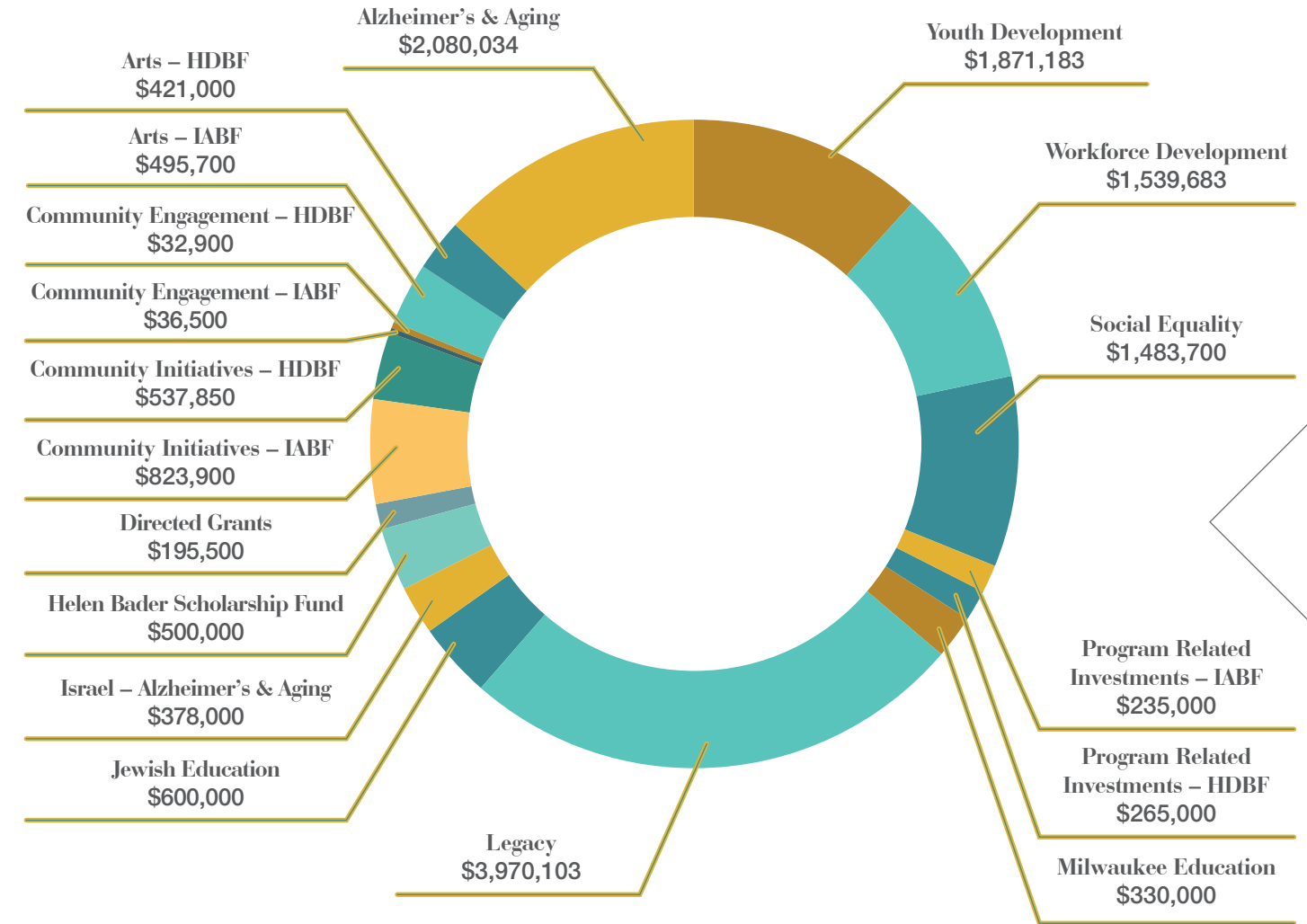


DISTRIBUTED FUNDS

APPROVED FUNDING BY PROGRAM AREA



Allocated funds include ongoing commitments from previous multi-year grants.



FY 2018 GRANTS & PRIs

2 Fish Home Renovations
4th Dimension Sobriety, Inc.
Above the Clouds, Inc.
African American Chamber of Commerce of Wisconsin, Inc.
Aging & Disability Resource Center of Barron, Rusk and Washburn Counties
AIDS Resource Center of Wisconsin, Inc.
Alliance Francaise of Milwaukee, Inc.
AlManarah - Association for the Advancement of Disabled Persons (a.r.)
Alverno College
Alzheimer's Disease and Related Disorders Association, Inc. - Greater Wisconsin Chapter
Alzheimer's Disease and Related Disorders Association, Inc. - Southeastern Wisconsin Chapter
America - Israel Cultural Foundation, Inc.
American Chemical Society
American Committee for the Tel Aviv Foundation
American Friends of The Hebrew University, Inc.
American Jewish Joint Distribution Committee, Inc.
ARA ART, z.s.
Artists Working in Education, Inc.
Arts at Large, Inc.
Asher Ruach Bo Mitzpe Ramon (a.r.)
Asociace Romských Rodičů, z.s.
Association of Black Foundation Executives
Association of Friends of the Israel Museum in Jerusalem (a.r.)
Association of Fundraising Professionals, Southeastern Wisconsin Chapter, Inc.

Aurora Health Care Foundation, Inc.
Austrian Academy of Sciences
Authorized Training Center of Prof. R. Feuerstein Methods, z.u.
Awen Amenca, z.s.
Bader Hillel Academy, Inc.
Bay View Community Center of Milwaukee, Inc.
Beit Hatfutsot (PBC) Ltd.
Bell Tower Residence, Inc.
Bethany Home, Inc.
Between Heaven and Earth (a.r.)
Big Brothers/Sisters of Ozaukee County, Inc.
Black Arts MKE, Inc.
Blue Lotus Farm & Retreat Center
Board of Regents of the University of Wisconsin System
Board of Regents of the University of Wisconsin System - University Of Wisconsin Parkside
Branco Weiss Institute - Think, Innovate, Educate (a.r.)
CEDU - Centre for Democracy in Education
Center for Development of Minorities, z.s.
Center For Effective Philanthropy, Inc.
Center for Land Reform, Inc.
Center For Veterans Issues Ltd.
CEOs for Cities NFP
Chabad Lubavitch of Doylestown
Changing Lives Assembly of God, Inc.
Charlie Karlín, z.ú.
Chestnut Hill College of the Sisters of St. Joseph
Children's Hospital of Wisconsin Foundation, Inc.

City of Milwaukee
City On A Hill, Inc.
City Year, Inc.
COA Youth and Family Centers, Inc.
Columbia St. Mary's Foundation, Inc.
Committee for the Redress of the Roma Holocaust in the Czech Republic
CommonBond Communities
Community Projects Committee, Inc.
Companion Day Services, Inc.
COMPAS
Cooperative Performance Milwaukee
COPE Services, Inc.
CORE Community Resources, Inc.
CORE/EI Centro, Inc.
Council For Relationships
Council on Foundations, Inc.
Cream City Foundation, Inc.
Cuped Corporation
Curative Connections, Inc.
Cyril Mooney Education, z.s.
Czech Fundraising Center
Danceworks, Inc.
Daystar, Inc.
Discovery World, Ltd.
Door County Memorial Hospital Foundation, Inc.
Door County Young Men's Christian Association, Inc.
Dor-Tran, Inc.
Down Syndrome Association of Wisconsin, Inc.

DROM, Roma Center
Eau Claire Area Hmong Mutual Assistance Association, Incorporated
Ecumenical Academy, Prague
Edgewood College, Inc.
El Hudaj Ltd.*
Elmbrook Senior Taxi, Inc.
ElSabar Association (a.r.)
EMDA - The Alzheimer's Association of Israel
Employ Milwaukee, Inc.
ERAS Senior Network, Inc.
Eretz - Academics for Public Service (a.r.)
European Foundation Centre
Express Yourself Milwaukee, Inc.
Faculty of Arts, Charles University
Faith in Action Washburn County UA
Faith United Methodist Church
Feast of Crispian, Inc.
First Congregational United Church of Christ - River Falls, Inc.
First Stage Milwaukee, Inc.
Florentine Opera Company, Inc.
Friends By Nature - Community Empowerment (a.r.)
Friends of Penfield Children's Center, Inc.
Generations on Line
Girl Scouts Of Wisconsin Southeast, Inc.
Global Youth Leadership Institute, Inc.
Grace Fellowship Church of Milwaukee, Inc.
Grand Avenue Club, Inc.

*Program Related Investment (PRI)

FY 2018 GRANTS & PRIs

Grantmakers In Aging, Inc.
Greater Green Bay Community Foundation, Inc.
Greater Milwaukee Committee for Community Development
Greater Milwaukee Foundation, Inc.
Guidestar USA, Inc.
HAKEM (PSC)
Harry and Rose Samson Family Jewish Community Center, Inc.
Heartlove Place, Inc.
HIR Wellness Center, Inc.
Hispanic Professionals of Greater Milwaukee, Inc.
Hope House of Milwaukee, Incorporated
Hotline for Refugees and Migrants (a.r.)
Images of Us Sports, Inc.
Impact Alcohol & Other Drug Abuse Services, Inc.
Initiative for A Competitive Inner City, Inc.
Institut Terezinske Iniciativy - Terezin Initiative Institute
Institute of Contemporary History of the Czech Academy of Sciences
Interfaith Caregivers of Ozaukee County, Inc.
Interfaith Volunteer Caregivers of Burnett County, Inc.
IQ Roma servis (z.s.)
Islands of Brilliance, Inc.
Israel Association for Ethiopian Jews (a.r.)
Israel - Asia Center (a.r.)
Israeli Center for International Migration and Integration (a.r.)
J.K. Lee City Youth Martial Arts Program, Inc.
Jackson County Interfaith Volunteer Caregivers, Inc.

Jazale's Art Studio, Inc.
Jerusalem International YMCA (a.r.)
Jewish Beginnings Lubavitch Preschool, Inc.
Jewish Funders Network
Journey House, Inc.
Jusour - Bridges to Persons with Autism (a.r.)
Just One More Ministry, Inc.
Kav Laoved (a.r.)
Keep Greater Milwaukee Beautiful, Inc.
KESHER - The Home for Special Families (a.r.)
Lake Arts Project, Inc.
Lassid Ministries, Inc.
Latet Atid - Development of Small Business Initiatives - Founded by the Latet Organization (a.r.)
Latino Arts, Inc.
Lauder's Kindergarten, Elementary School and Grammar School at the Jewish Community in Prague
Lawrence University of Wisconsin
Lead2Change, Inc.
Leaders of the Future (a.r.)
Leadership Forum, Inc.
Lifestriders, Inc.
Literacy Services of Wisconsin, Inc.
Local Initiatives Support Corporation
Lubavitch of Wisconsin, Inc.
Lutheran Counseling and Family Services of Wisconsin, Inc.
Marcus Center for the Performing Arts, Inc.
Martin Luther King Economic Development Corporation
MATI Ra'anana (a.r.)

Mazar - Center for Advancement of Education in the Arab Sector (a.r.)
Meals On Wheels of Sheboygan County, Inc.
MEET - Middle East Education Through Technology (a.r.)
Melabev - Community Center for Eldercare
Mequon Nature Preserve, Inc.
Merchavim - The Institute for Shared Citizenship in Israel (a.r.)
Meta House, Inc.
MetroGO!, Inc.
Milwaukee Area Health Education Center, Inc.
Milwaukee Art Museum, Inc.
Milwaukee Catholic Home, Inc.
Milwaukee Christian Center, Inc.
Milwaukee Community Business Collaborative, Inc.
Milwaukee Downtown, Inc.
Milwaukee Film, Inc.
Milwaukee Institute of Art & Design, Inc.
Milwaukee Jewish Day School, Inc.
Milwaukee Lesbian/Gay/Bisexual/Transgender Community Center, Inc.
Milwaukee Public Library Foundation, Inc.
Milwaukee Public Schools - Department of Black and Latino Males
Milwaukee Public Schools Foundation, Incorporated
Milwaukee Simba S.C., Inc.
Milwaukee Symphony Orchestra, Inc.
Milwaukee Urban League
Milwaukee Youth Symphony Orchestra, Inc.
Mission Investors Exchange

MMAC Community Support Foundation, Inc.
Monroe County Health Department
Museum of Romani Culture
National Academy of Sciences
Nature's Edge Therapy Center, Incorporated
Nazareth Nursery Institute (a.r.)
NewThreads of Hope, Inc.
Next Act Theatre, Inc.
Next Door Foundation, Inc.
Nonprofit Center of Milwaukee, Inc.
North Country Independent Living, Inc.
Northcott Neighborhood House, Inc.
Northland Foundation, Inc.
Operation DREAM, Inc.
Optimist Theatre, Inc.
ORANIM - Academic Institution for Education of the Kibbutz Movement (a.r.)
Oshkosh Area Community Pantry, Inc.
Park Place, Adult Day Services, Inc.
Pathways Milwaukee, Inc.
Penfield Montessori Academy, Inc.
Phenomenal Mens Support Group, Inc.
Philanthropy Roundtable
Plymouth Intergenerational Coalition, Ltd.
ProHealth Care Foundation, Inc.
Project R.E.T.U.R.N., Inc.
Queen's University at Kingston
Redevelopment Authority of the City of Milwaukee
Risen Savior Evangelical Lutheran Church, Inc.

FY 2018 GRANTS & PRIs

River Revitalization Foundation, Inc.
Riverview Gardens, Inc.
Riverwest Artists Association, Inc.
Riverworks Development Corporation
ROMEA, o. p. s.
Ruach, Inc.
Safe & Sound, Inc.
SaintA, Inc.
SALS Houses, Inc.
School Sisters of St. Francis, Inc.
Senior Companion Program, Inc.
Senior Resource Center, Inc.
Serenity Inns, Inc.
Seton Catholic Schools
Shaharit - Creating a Common Denominator (a.r.)
Shalem Healing, Inc.
SHARP Literacy, Inc.
Sideshow Theatre Company
Siena Retreat Center, Inc.
Siraj: Advancing Hi-Tech in the Bedouin Community (a.r.)
Sixteenth Street Community Health Centers, Inc.
SLOVO 21, z. s.
Sojourner Foundation, Inc.
St. Paul Evangelical Lutheran Church, Inc.
St. Vincent Pallotti Congregation
STEM Forward, Inc.
Studio of Her Own - Center for Creative Women Artists (a.r.)
Summit Players Theatre

Sunshine House, Inc.
Tamar - Interdisciplinary Center (a.r.)
TBEY Arts Center, Inc.
Tech Careers (a.r.)
Teens Grow Greens, Inc.
Tel Aviv University
The Association for the Advancement of Community Centers in Israel (a.r.)
The Association for the Advancement of Ethiopian Art (a.r.)
The Building for Kids, Inc.
The Cathedral Center, Inc.
The Connections Place, Inc.
The Friendship Circle, Inc.
The Gathering of Southeast Wisconsin, Inc.
The Illumignossi Project, Inc.
The Israel Center for Educational Innovation (a.r.)
The Jerusalem Foundation (a.r.)
The Leigh Yawkey Woodson Art Museum, Inc.
The Lutheran Church of the Reformation
The Medical College of Wisconsin, Inc.
The Milwaukee Jewish Federation, Inc.
The Milwaukee Science Education Consortium, Inc.
The Milwaukee Teacher Education Center, Inc.
The New Covenant Missionary Baptist Church, Inc.
The Poetry Center of Chicago
The Running Rebels Community Organization, Inc.
The Salvation Army
The Season of Culture in Jerusalem (a.r.)
The Still Water Collective Corporation

The United Sports Club, Inc.
The UWM Foundation, Inc.
The Van Leer Jerusalem Institute
The Young Men's Christian Association of Metropolitan Milwaukee, Inc.
TimeSlips Creative Storytelling, Inc.
Tomahawk Area Interfaith Volunteers, Inc.
Torah Academy of Milwaukee for Girls, Inc.
Tovanot Behinuch (a.r.)
True Skool, Inc.
Tsofen - High Technology Centers Ltd.
United Performing Arts Fund, Inc.
United Way of Greater Milwaukee & Waukesha County, Inc.
Unity in Motion, Inc.
Upstream Arts, Inc.
Urban Ecology Center, Inc.
Urban Economic Development Association of Wisconsin, Inc.
Vernon Economic Development Association, Inc.
Via Foundation
Victoria University
Victory Garden Initiative, Inc.
Village Way - Yemin Orde Educational Initiatives (a.r.)
Voces De La Frontera, Inc.
Volunteer Center Of Racine County, Inc.
Volunteer Center of Washington County, Inc.
Walker's Point Youth and Family Center, Inc.

WestCare Wisconsin, Inc.
Western Dairyland Economic Opportunity Council, Incorporated
Wisconsibs, Inc.
Wisconsin Association of Homes for the Aging and Research and Education Corporation
Wisconsin Coalition Against Homelessness, Inc.
Wisconsin Conservatory of Music, Inc.
Wisconsin Institute for Healthy Aging, Inc.
Wisconsin Lutheran Child & Family Service, Inc.
Wisconsin Parkinson Association, Inc.
Wisconsin Philanthropy Network, Inc.
Wisconsin Policy Forum, Inc.
Wisconsin Public Broadcasting Foundation, Inc.
Wisconsin Rural Women's Initiative, Inc.
Wisconsin Women's Business Initiative Corporation
Wisconsin Women's Health Foundation, Inc.
Wisconsin World Affairs Council, Inc.
Wisconsineye Public Affairs Network, Inc.
Wiscraft, Inc.
Woodland Pattern, Inc.
Yeshiva Elementary School - Milwaukee, Inc.
Young Development Group, LLC.*
Young Women's Christian Association Southeast Wisconsin, Inc.
Youth Leading Change (a.r.)
Yuval Susan Fund (a.r.)

The list includes organizations approved for funding in fiscal year 2018 (9/1/17 - 8/31/18).

*Program Related Investment (PRI)

BOARD & COMMITTEES

BADER PHILANTHROPIES STAFF

BOARD OF DIRECTORS

Daniel J. Bader President/CEO	Michelle Berrong Bader Director	Jere D. McGaffey Chairman/Treasurer
David M. Bader Vice President	Deirdre H. Britt Secretary	Adina Shapiro Director
Linda C. Bader Director	Margaret Foster Director	Frances Klitsner Wolff Director

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HELEN DANIELS BADER FUND

Daniel J. Bader
David M. Bader
Linda C. Bader
Michelle Berrong Bader
Deirdre H. Britt, Chair
Jere D. McGaffey
Frances Klitsner Wolff

ISABEL & ALFRED BADER FUND

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Linda C. Bader
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Vice President - Administration

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Research Associate

Merilou V. Gonzales
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Tamara Lynette Hogans
Community Engagement Coordinator

Dominique S. Kazee
Safety Coordinator

Kristen Lie
Grants Manager

Helen Ramon
Senior Program Officer

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Jeffrey Rosen
Program Officer

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Financial Administrator

Dena Safer
Israel Logistics Coordinator

Kim Thao
Operations Manager

Frankie Thomas
Safety Coordinator

Robert Tobon
Program Officer

Brandon Wigley
Program Officer

Chana Berman
Office Assistant Intern

Taylor Perkins
Office Assistant Intern



B A D E R

PHILANTHROPIES, INC.

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