

BADER

PHILANTHROPIES, INC.

BUILDING CONNECTIONS

2019 IMPACT REPORT





\$16,495,144

TOTAL AMOUNT AWARDED

5,000

PEOPLE ATTENDED 198 EVENTS AT OUR
STATE-OF-THE-ART GLOBAL HEADQUARTERS

446

GRANTS AND PROGRAM-RELATED
INVESTMENTS AWARDED

“

*It is not more bigness that should be
our goal. We must attempt, rather, to
bring people back to...the warmth of
community, to the worth of individual
effort and responsibility...and of
individuals working together as a
community, to better their lives and
their children's future.*

- Robert F. Kennedy

MESSAGE FROM THE PRESIDENT/CEO



”

If I am not for myself, who will be for me? But if I am only for myself, what am I? If not now, when?

- Rabbi Hillel (Pirke Avot 1:14)

Bader Philanthropies is committed to investing in partners who touch the lives of everyday people around the world.

As Harambee residents, we understand how physical space and presence can make a difference. Our neighbors continue to share fond memories, personal challenges and hopes and dreams for how we can create a vibrant neighborhood. We have learned to listen intently to everyone without hesitation.

In 2019, we also took the opportunity to reflect on our effectiveness as a partner – grantmaker. Using the Center for Effective Philanthropy’s Grantee Perception Report, we decided to update our program strategies to amplify what is already taking place and refresh our website to better serve our grantees. The Foundation continues its practice of Arbinger Institute’s Outward Mindset and has extended it to the greater Milwaukee community by offering a series of two-day workshops.

We celebrate a year of impact fueled by partners who embrace humanity in a rich and deep way. Our partners are opening up the hearts and minds of people from all walks of life and presenting all kinds of exciting opportunities. The core that drives us is the privilege to make a difference – today, tomorrow and for years to come.

Best wishes,

Daniel J. Bader

OF BLESSED MEMORY: DR. ALFRED BADER

On December 23, 2018, Dr. Alfred Bader passed away at the age of 94. He was known to many as a philanthropist supporting the arts and issues of social concern in Milwaukee and around the world.

Dr. Bader’s philanthropy was inspired by a mosaic of experiences as a refugee, chemist, businessman and art collector. In 1938, at the young age of 14 with World War II on the horizon, Dr. Bader escaped to England via the Kindertransport. In 1940, Dr. Bader, a refugee, was sent to Fort Lennox, an internment camp in Quebec. As one would imagine, the experience was challenging. But, Dr. Bader was able to access a quality education that prepared him to earn multiple degrees in engineering, chemistry and history from Queen’s University, and a PhD in chemistry from Harvard University. It was a long and hard road that brought him to Milwaukee, Wisconsin.

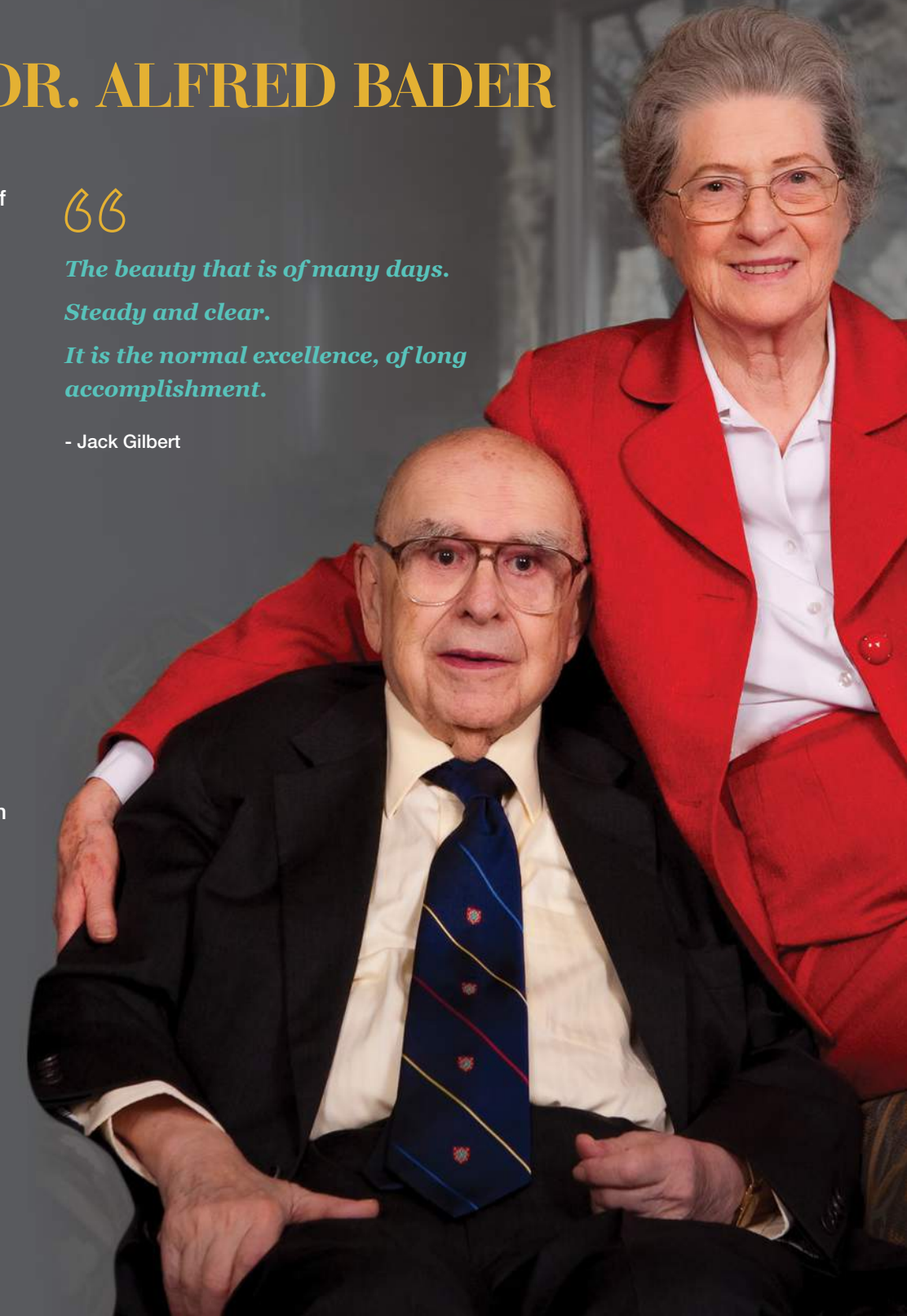
Dr. Bader was a trailblazer and an entrepreneur in the chemical industry. In 1951, he co-founded Aldrich Chemical Company, which specialized in providing quality research chemicals. The family-owned business began in a rented garage and later moved into a larger facility in Milwaukee’s central city creating family-sustaining jobs. In 1975, Aldrich merged with Sigma, a leading biochemical company. After leaving Sigma-Aldrich, Dr. Bader pursued his love of 17th-century baroque art, including Dutch and Flemish masters such as Rembrandt and his followers.

Today, Dr. Bader’s legacy lives on through the Foundation’s philanthropic endeavors.

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*The beauty that is of many days.
Steady and clear.
It is the normal excellence, of long accomplishment.*

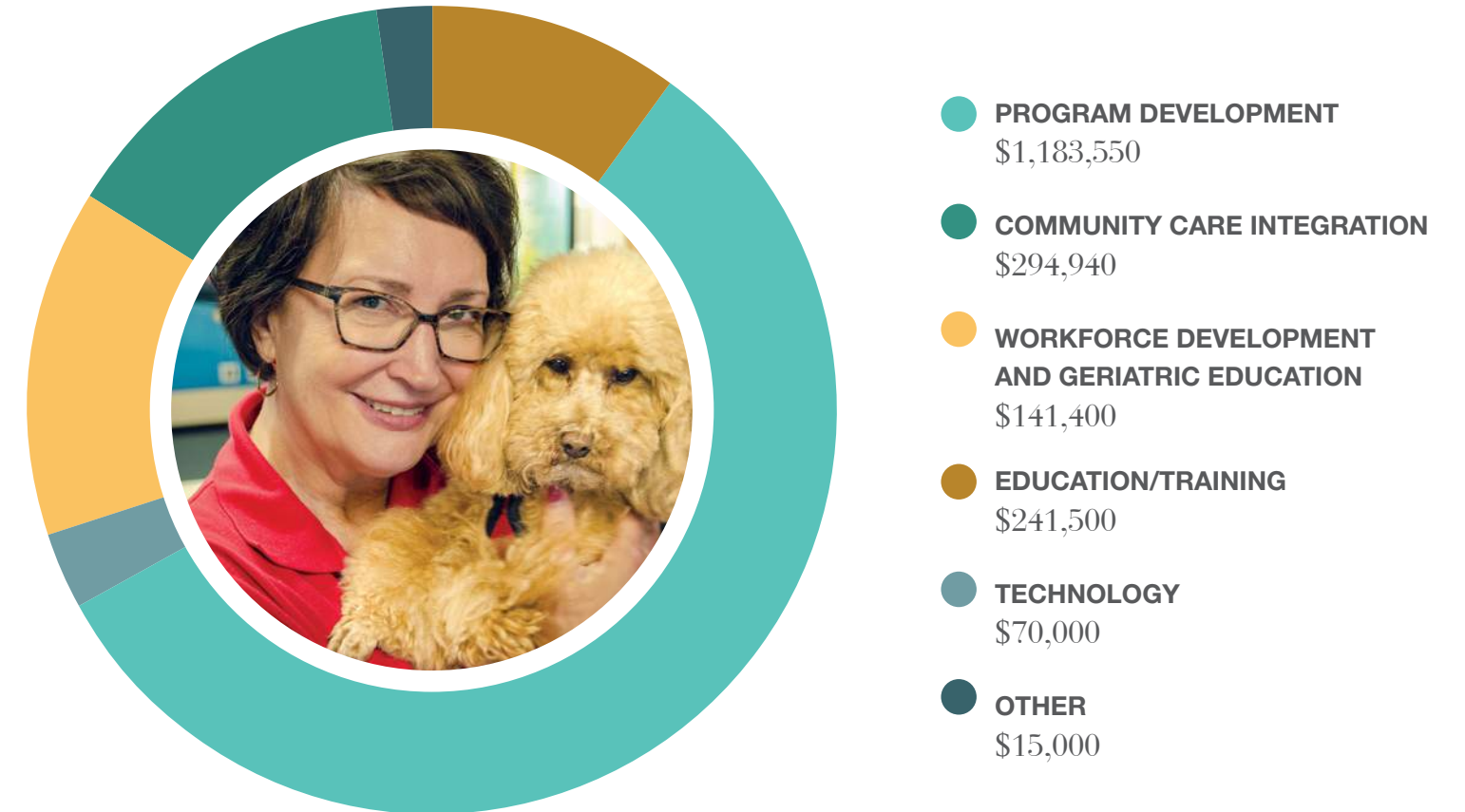
- Jack Gilbert



ALZHEIMER'S & AGING

For two decades, Bader Philanthropies has brought together partners from across the state and around the world to support families with compassion, creativity and the latest knowledge. Together, we have helped make Wisconsin a national leader in how we view growing older – yet, there is much more that needs to be done.

GRANTS AT A GLANCE:



72

TOTAL GRANTS

\$1,946,390

TOTAL DOLLARS

ELMBROOK SENIOR TAXI

Elmbrook Senior Taxi, Inc. provides reliable and affordable transportation to senior citizens and adults with disabilities who live in Wisconsin suburbs that are not easily accessed by public transportation. Riders are able to go to work, medical appointments, and social outings and meal sites allowing them to remain independent. In 2019, the organization provided more than 12,000 rides and traveled more than 100,000 miles.



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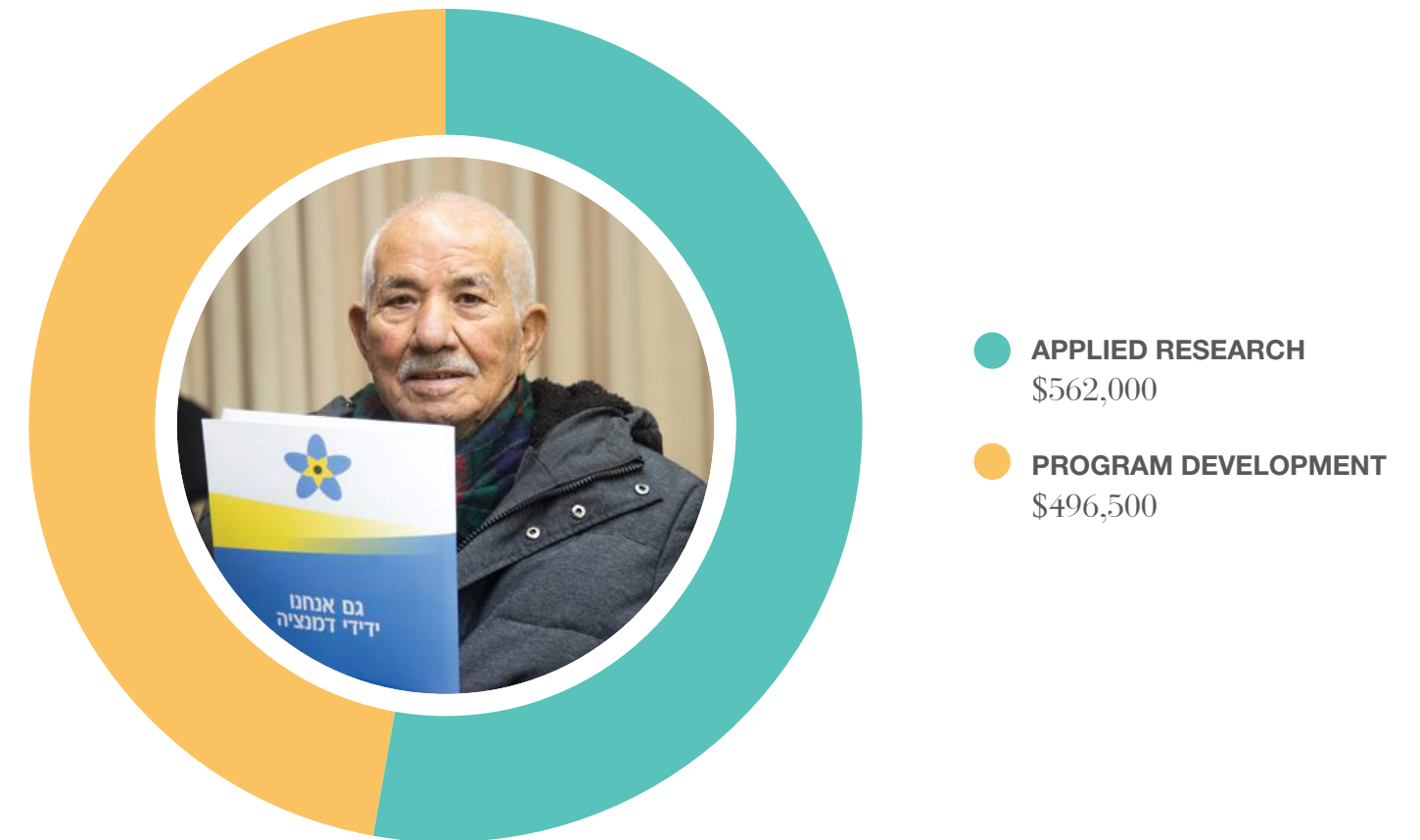
*Abandon me not
when I grow old.*

- Proverbs

ALZHEIMER'S - ISRAEL

The physical needs of older adults are universal, but every culture offers its own unique insights and approaches into how we age. Bader Philanthropies has a longstanding interest in the diverse people of Israel, and since 2009 has forged collaborations to bring some of the best ideas from throughout the world together in the fight against Alzheimer's disease. We are currently focusing our efforts solely on the availability of home- and community-based care for older adults with Alzheimer's.

GRANTS AT A GLANCE:



10

TOTAL GRANTS

\$1,058,500

TOTAL DOLLARS

SOCIAL EQUALITY

Bader Philanthropies established the Social Equality program area in 2015 to reflect Isabel and Alfred Bader's longtime belief in empowering those on society's margins. Alfred's outlook was shaped by his experience as a youth when he fled Vienna in the 1930s via the Kindertransport rescue effort - ahead of the looming Nazi threat across Europe. Today, Social Equality aims to continue that spirit through partnerships that empower marginalized communities striving to make their own mark on culture, economics and education.

GRANTS AT A GLANCE:



46

TOTAL GRANTS

\$1,832,600

TOTAL DOLLARS

HULLEGEB THEATRE

Based at Jerusalem’s historic Confederation House, Hullegeb Theatre aims to be a national voice for the Ethiopian-Israeli story through the power of the performing arts. For more than 15 years, its stage works have offered insights about the community’s hopes and challenges, while its annual Hullegeb Festival offers a showcase through music, theater and dance. Foundation support is helping the Theatre expand its reach to women, both by launching projects that reflect their perspectives, as well as offering pathways for their professional development.



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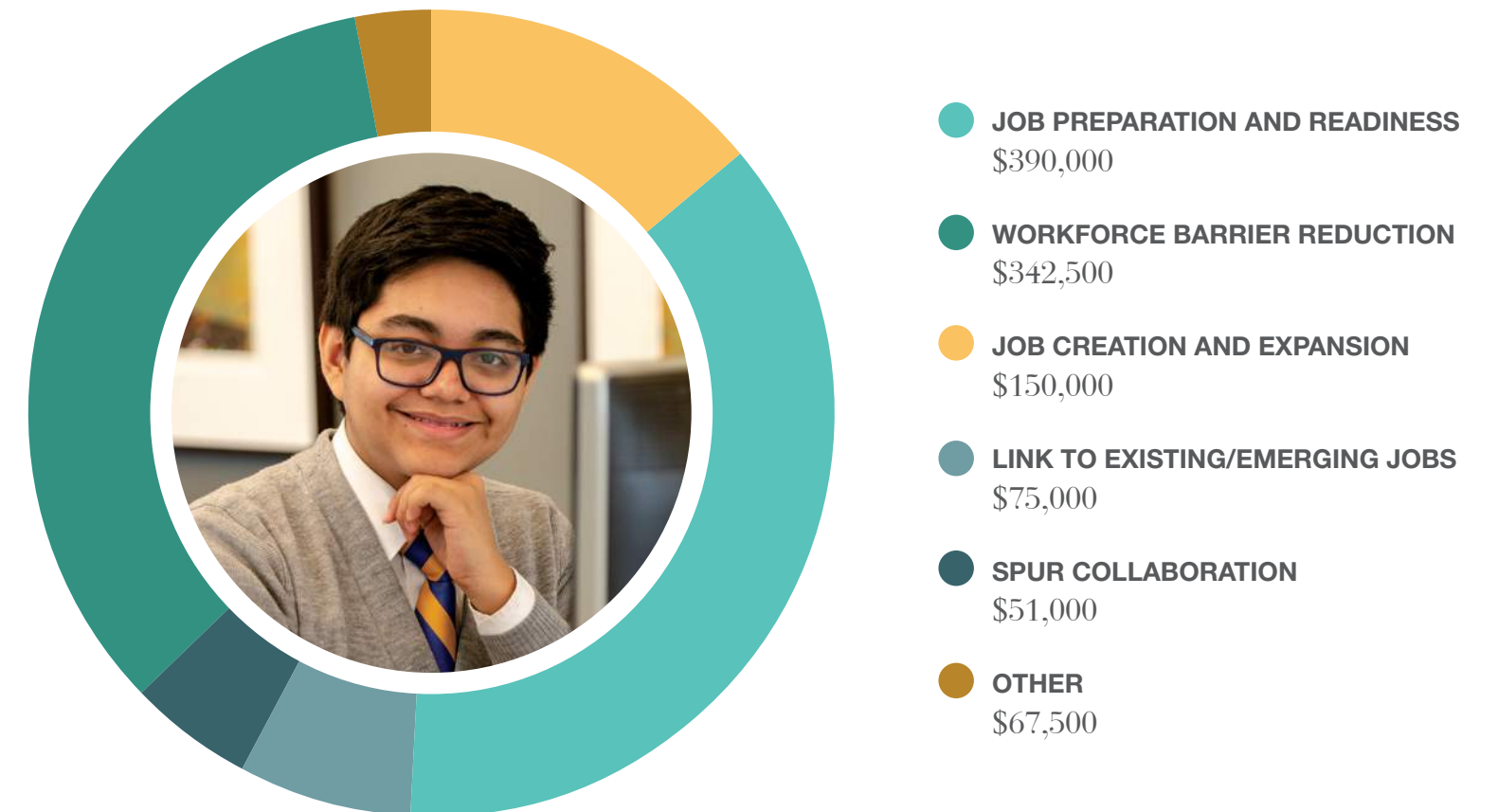
*Justice, Justice,
you shall pursue.*

- Book of Deuteronomy

WORKFORCE DEVELOPMENT

The news and employment data tell us that jobs are plentiful. Yet, many Milwaukee residents are not able to find and sustain meaningful employment. It seems that the solution should be simple – connect the people to job openings – but, there are barriers that make this impossible.

GRANTS AT A GLANCE:



43

TOTAL GRANTS

\$1,076,000

TOTAL DOLLARS

CRISTO REY JESUIT HIGH SCHOOL

Cristo Rey Jesuit High School, situated on Milwaukee's southside, is part of the Cristo Rey Network of 37 high schools nationally. Young people develop critical thinking and academic skills and gain meaningful workplace experience through the school's Corporate Work Study Program. Through blended academic and experiential learning, students are prepared to take on the challenges of the 21st century.



*All labor that uplifts
humanity has dignity and
importance and should be
taken with painstaking
excellence.*

- Dr. Martin Luther King, Jr.

PROGRAM-RELATED INVESTMENTS

Over the last 20 years, Bader Philanthropies has given 39 loans, loan guarantees, credit enhancements and equity investments to organizations across southeastern Wisconsin and in Israel, with an investment in these organizations totaling over \$17 million.



CENTER FOR VETERANS ISSUES

In 2019, the Center for Veterans Issues, Ltd., the largest community-based veterans services organization in the state, was awarded a PRI that enabled the organization to continue providing programs and services to more than 3,000 veterans. In addition, the Wisconsin Impact Investing Collaborative (WI3C), led by Wisconsin foundations and partners, including Bader Philanthropies, was formed to foster greater collaboration among like-minded state-based and national investors interested in increasing impact by investing in Wisconsin. WI3C published the Wisconsin Guide to Impact Investing to share experiences in leveraging assets to build inclusive, vibrant and environmentally sustainable communities across Wisconsin's urban, rural and tribal areas.

ARTS

Through our dedicated arts-funding program, we bring the arts closer to audiences who have traditionally been underserved in Milwaukee. We believe that low-cost, accessible arts programming helps build bridges and increases cross-cultural understanding. Just as importantly, we believe a healthy, diverse arts community is a major factor in the vitality of the larger community.

We also bring arts and creativity into our program areas when it fits with our strategies. For example, our Alzheimer’s & Aging and Youth Development programs creatively approach funding with an eye toward intergenerational and culturally-inclusive artistic programming, helping to further their objective of nurturing and engaging older adults.

GRANTS AT A GLANCE:



ARTS - HDBF

- SUSTAINING ARTS EDUCATION**
\$295,000
- PERFORMING ARTS**
\$293,800
- LEADERSHIP ORGANIZATION**
\$50,000
- OTHER**
\$25,000



ARTS - IABF

- SUSTAINING ARTS EDUCATION**
\$87,000
- PERFORMING ARTS**
\$185,000
- LEADERSHIP ORGANIZATION**
\$100,000
- VISUAL ARTS**
\$71,000
- SPECIAL NEEDS**
\$60,000
- OTHER**
\$70,000

38

TOTAL GRANTS

\$1,236,800

TOTAL DOLLARS

MILWAUKEE YOUTH SYMPHONY ORCHESTRA

For more than six decades, the Milwaukee Youth Symphony Orchestra has unleashed the artistic potential of young musicians. The organization offers youth, ages 8-18, the opportunity to participate in symphony orchestras, ensembles and enrichment programs. The community partnership programs connect Milwaukee-area students by offering musical learning experiences afterschool or through summer camps.



“

Music enhances the education of our children by helping them to make connections and broadening the depth with which they think and feel. If we are to hope for a society of culturally literate people, music must be a vital part of our children's education.

- Yo-Yo Ma

■ YOUTH DEVELOPMENT

Childhood experiences can have a tremendous, lifelong impact on one's health and quality of life. To reach their full potential, youth need safe, stable, nurturing relationships and environments. Bader Philanthropies supports organizations that serve as catalysts for change and healing in the lives of youth by addressing their most basic needs.

GRANTS AT A GLANCE:



63

TOTAL GRANTS

\$1,129,000

TOTAL DOLLARS

PENFIELD

Penfield Children’s Center offers an array of therapy, behavioral health, nursing, early education and family programs to help children of all abilities achieve progress toward age-appropriate milestones, overcome developmental challenges and enter school ready to learn. The Behavior Clinic at Penfield Children’s Center, a partnership between Penfield and Marquette University, is the only program in Milwaukee offering family-centered, in-home treatment sessions that address issues early in a child’s development to help prevent serious mental health issues from developing in the future.



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It is our task in our time and in our generation, to hand down undiminished to those who come after us, as was handed down to those who went before, the natural wealth and beauty which is ours.

- John F. Kennedy

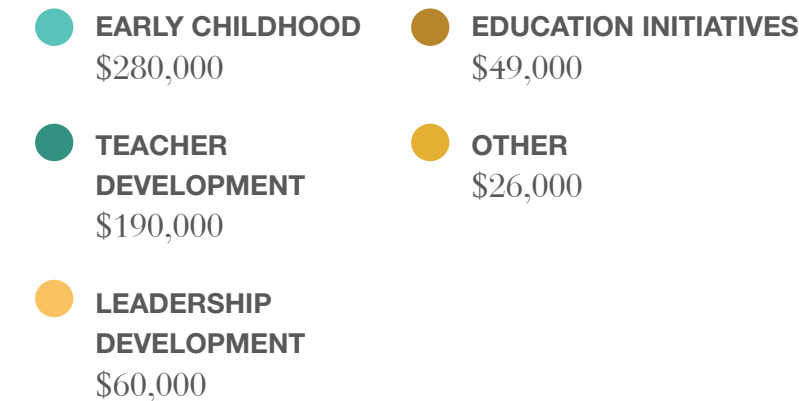
MILWAUKEE & JEWISH EDUCATION

Education provides people of all ages the tools to succeed in and out of the classroom. It is fundamental to our community's future. Bader Philanthropies is committed to empowering and sustaining teachers and administrators who shoulder the responsibility for developing the minds and character of our young people.

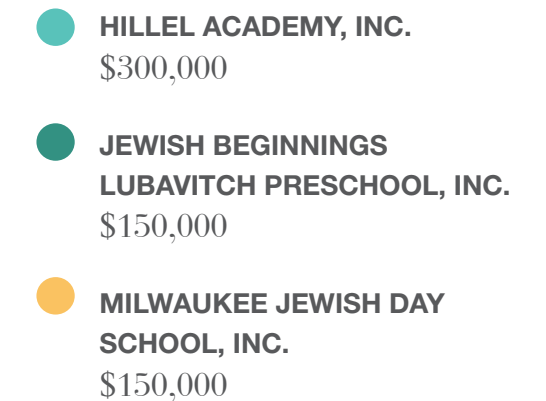
GRANTS AT A GLANCE:



MILWAUKEE EDUCATION



JEWISH EDUCATION



23

TOTAL GRANTS

\$1,205,000

TOTAL DOLLARS

■

COMMUNITY INITIATIVES

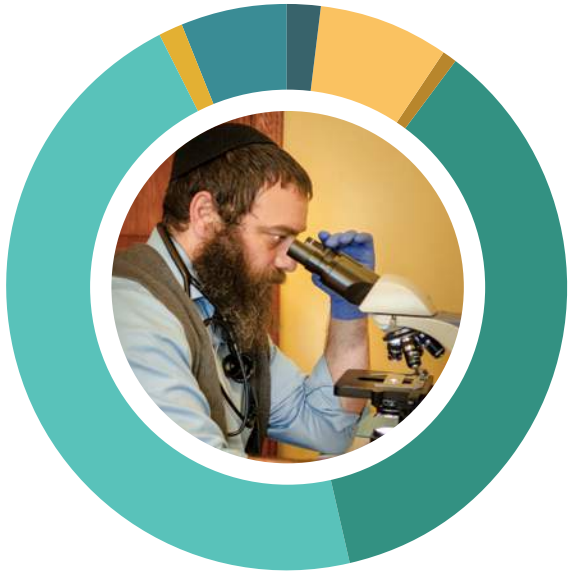
Over the past two decades, our Community Initiatives grants have helped us join community-wide conversations about issues that matter, but that do not neatly fall under one of our key program areas. Through this program, Bader Philanthropies is able to lend critical support to issues including education, infant health, low-income legal services and more. Often, these additional challenges directly impact the well-being of the same families that our primary funding efforts aim to reach.

GRANTS AT A GLANCE:



COMMUNITY INITIATIVES - HDBF

- HELEN'S LEGACY**
\$316,500
- PRESSING ISSUE**
\$58,000
- SOCIAL SERVICES**
\$157,000
- HISTORICAL CONTEXT**
\$40,000
- BOARD RELATED**
\$72,000
- DUES**
\$27,600



COMMUNITY INITIATIVES - IABF

- SOCIAL SERVICES**
\$959,800
- PRESSING ISSUE**
\$750,920
- CULTURE**
\$157,500
- BOARD RELATED**
\$28,300
- HISTORICAL CONTEXT**
\$8,000
- DUES**
\$28,165
- OTHER**
\$125,000

74

TOTAL GRANTS

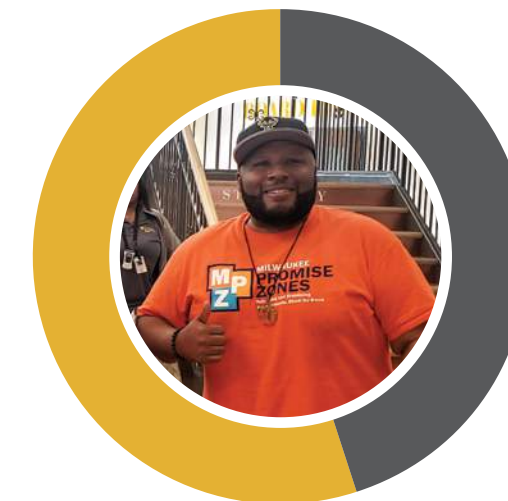
\$2,728,785

TOTAL DOLLARS

COMMUNITY ENGAGEMENT

Since 2016, Bader Philanthropies has been planting its roots in the Harambee neighborhood, which is located on the northside of Milwaukee between North Avenue and Capitol Drive (North to South) and Holton Street to Interstate 43 (East to West). Our Harambee neighbors and community partners have shed a bright light on the neighborhood's history and culture as well as the challenges and opportunities before us. Neighborhood engagements present in many ways - attending neighborhood events such as Juneteenth Day; welcoming Dr. Martin Luther King, Jr. Elementary school students back to school; and hosting "Chat with Bader" gatherings to meet our neighbors.

GRANTS AT A GLANCE:



IABF
\$57,900

HDBF
\$47,500

Community engagement is about building relationships and trust and improving the quality of life of individuals in the neighborhoods. This year, Bader Philanthropies supported and participated in several neighborhood-based initiatives from the Juneteenth Day celebration to Milwaukee Habitat for Humanity's 1st Rock the Block in the Harambee neighborhood on Vel Phillips Avenue, between Vienna and Keefe Avenues. The Foundation also supports Scaling Wellness in Milwaukee (SWIM), a collaboration of agencies representing human services, healthcare, education, business, criminal justice and other key players committed to alleviating the effects of trauma. Chat with Bader also continues to bring neighbors together. This year, we added "BBQ with Bader," which was attended by more than 300 people.

23

TOTAL GRANTS

\$105,400

TOTAL DOLLARS

BADER PHILANTHROPIES ONE YEAR LATER

Moving from the Historic Third Ward into the Harambee neighborhood was not about just taking stuff from one building to another. It was about moving our hearts, minds, perspectives and culture. The way we do business has been altered by a heightened sense of humanity. Conversations with residents amplify the passion people have for making our neighborhood safe, clean and healthy for all ages. Our Harambee neighbors have given birth to great ideas as they manifest the true meaning of “Harambee,” the Swahili word for “all pull together.”



“

*Change will not come if we wait
for some other person or some
other time. We are the ones we’ve
been waiting for. We are the
change that we seek.*

- Barack Obama



CONVENINGS

Bader Philanthropies is deeply committed to bringing people of diverse perspectives together around issues of social concern – healthy aging, housing, trauma informed care, economic vitality and many more. Convenings are organized by the Foundation and nonprofit partners who are thought leaders with vast networks. In our first year in Harambee, more than 5,000 people - representing over 532 organizations - attended 198 events in our state-of-the-art global headquarters.

198
EVENTS

532
ORGANIZATIONS

5,000
PEOPLE

30th Street Industrial Corridor Corporation, Inc.
ABRAZO, LLC
ACTS Housing
Advocate Aurora Health
African American Breastfeeding Network, Inc.
African American Chamber of Commerce of Wisconsin, Inc.
Aging and Disability Resource Center (ADRC) of Door County
Aging and Disability Resource Center (ADRC) of Brown County
AI Hurvis/ADAMM Education Foundation, Inc.
Alano Foundation
Alice's Garden Urban Farm Milwaukee
ALIVE, Inc., Milwaukee
All 4 Kidz
Allen Ebenezer CME Church Milwaukee
Alliance for Strong Families and Communities
Alma Center, Inc.
Alt Architecture + Research Associates, LLC
Alzheimer's Disease and Related Disorders Association, Inc.
American Friends of the Hebrew University, Inc.

Apple Tree Educational Services, LLC
Appleton Public Library
Artists Working in Education, Inc.
Arts @ Large, Inc.
ArtSupport Fund Arts Wisconsin
ArtWorks for Milwaukee, Inc.
Ascension Wisconsin
Ascension at Home Hospice
Asset Builders of America, Inc.
Atonement Lutheran Church
Aurora Research Institute/Aurora Health Care
Aurora Senior Services, Inc.
Ayzha Fine Arts Gallery
Bader Hillel Academy, Inc.
Bara Legacies, LLC
Beacon Confidential, LLC
BeeLivers BeeYond The Stars, Inc.
Bellin College, Inc.
Best Buddies International, Inc.
Beyond Vision
Big Brothers Big Sisters of Metropolitan Milwaukee, Inc.

Big Brothers/Sisters of Ozaukee County, Inc.
Big Brothers Big Sisters of South Central Wisconsin, Inc.
Big Step, Inc.
Birthing Intuition and Wellness Services, LLC
BizStarts Milwaukee, Inc.
Black Arts MKE, Inc.
Boys & Girls Clubs of Greater Milwaukee, Inc.
Brico Fund
Bright Star Community Outreach, Inc.
Broadscope Disability Services, Inc.
Brown County Library
Bureau of Assisted Living Wisconsin Department of Health Services
Burleigh Street Community Development Corp, Inc.
Calumet County Health and Human Services
Calvary Housing Development, Ltd.
Canaan Baptist Church
Canticle & Juniper Courts Foundation, Inc.
Cardinal Capital Management, Inc.
Cardinal Stritch University, Inc.
Caring Touch, Inc.
Caroline's Creations
Carroll University, Inc.
Casa Romero Renewal Center, Inc.
Catholic Charities, Inc.
Center for Urban Population Health
Center for Veteran Issues, Ltd.
Charles Allis Villa Terrace Art Museums
Children of the Lord Outreach Ministries, Inc.
Children's Hospital of Wisconsin Foundation, Inc.
City of Green Bay
City of Milwaukee
City of Milwaukee - Office of Violence Prevention
City of Milwaukee Common Council
City of Milwaukee Department of City Development
City of Milwaukee Department of Neighborhood Services
City of Milwaukee Housing Authority

City of Oshkosh - Seniors Center
City of Wauwatosa Health Department
City On A Hill, Inc.
City Year Milwaukee
Civic Music Association of Milwaukee
Clarity Care, Inc.
Clarke Square Neighborhood Initiative, Inc.
Clean Wisconsin, Inc.
Clergy Community Coalition
COA Youth & Family Centers, Inc.
Coalition for Children Youth and Families, Inc.
College Possible
Columbia St. Mary's Foundation
Community Advocates
Community Care, Inc.
Community First
Community Memorial Foundation
Concordia University Wisconsin Foundation, Inc.
Congregation Beth Jehudah, Inc.
Consulate General of Israel to the Midwest
COPE Services, Inc.
CORE/EI Centro, Inc.
Cream City Boxing Gymnasium, Inc.
Cream City Foundation, Inc.
Cristo Rey Jesuit High School
Cross Management Services, Inc.
Curative Connections, Inc.
Dance Circus, Ltd.
Danceworks, Inc.
Diaconia Connections, Inc.
Discovery World, Ltd.
Diverse and Resilient, Inc.
Dominican Center For Women, Inc.
Door County Medical Center Foundation
Door County Young Men's Christian Association (YMCA) Sturgeon Bay Program Center
Dor-Tran, Inc.
Down Syndrome Association of Wisconsin, Inc.
Dynamic Dazzling Divas

Eaton Corporation
Education Resource Center
EMDA - The Alzheimer's Association in Israel
Empathetic Counseling Services
Employ Milwaukee, Inc.
Ephesian Baptist Church
Equity Supply Group, LLC
Eras Senior Network, Inc.
Every Day Good Foundation
Ex Fabula, Inc.
Express Yourself Milwaukee, Inc.
Ezekiel Community Development Corp.
Ezer Mizion
Feeding America Eastern Wisconsin, Inc.
Feuerstein Institute
Fiduciary Real Estate Development, Inc.
First Stage Milwaukee, Inc.
Florentine Opera Company, Inc.
Foley & Lardner, LLP
Forrer Business Interiors
Foundations for Freedom, Inc.
Fresh Meals On Wheels of Sheboygan County, Inc.
Fresh Start Learning, Inc.
Friends of Schlitz Audubon Nature Center, Inc.
Friends of Wehr Nature Center
Froedtert Hospital
Garfield Peace Interfaith Neighborhood
Generations Intergenerational Center
Generative Local Community Institute
Gibraltar Development of Milwaukee Corp.
Girl Scouts of Wisconsin
Girlchef, LLC
Gisha L'Chaim
Goodwill Industries of North Central Wisconsin, Inc.
Goodwill Industries of Southeastern Wisconsin, Inc.
Grace Fellowship Church of Milwaukee, Inc.

CONVENINGS ORGANIZATIONS

Grand Avenue Club, Inc.
Great Lakes Community Conservation Corps, Inc.
Greater Galilee Community Development Corporation
Greater Green Bay Community Foundation, Inc.
Greater Milwaukee Center for Health and Wellness, Inc.
Greater Milwaukee Committee for Community Development
Greater Milwaukee Foundation, Inc.
Greenfield Health Department
GreenPath Financial Wellness
Harry & Rose Samson Family Jewish Community Center, Inc.
Havenwoods Economic Development Corporation
Heart 2 Heart CPR Training Company
HeartLove Place, Inc.
Heil Family Foundation
Helen Bader Institute for Nonprofit Management
Helen Bader School of Social Welfare
Herb Kohl Philanthropies
HIR Wellness Center, Inc.
Historic King Drive BID No. 8
HK Hypnosis, LLC
Holton Youth & Family Center, Inc.
Hope Clinic and Care Center, Inc.
Hope Street Ministry, Inc.
Horizon Lawlis Family Hospice
Housing Resources, Inc.
Hunger Task Force of Milwaukee
Hupy and Abraham, S.C.
ICARE, Inc.
Illinois Facilities Fund
Imagine MKE, Inc.
Impact Wisconsin, Inc.
Inner City Redevelopment Corporation
Interfaith Caregivers of Ozaukee County, Inc.
Interfaith Caregivers of Washington County, Inc.
Investing Communities Unite

IOU Sports, Inc.
Islands of Brilliance, Inc.
Israel Asia Center
Israel Gerontological Data Center
JAVACCS, LLC
Jazale's Art Studio, Inc.
JC Legal Resources Center, Inc.
JCP Construction, LLC
JDC - Eshel
Jeremy Triblett, LLC
Jewish Community Relations Council-Milwaukee Jewish Federation
Jewish Experience of Madison, Inc.
Jewish Family Services
Jewish Home and Care Center, Inc.
Jewish Museum Milwaukee
Journey House, Inc.
Kathy's House, Inc.
Kaukuana Public Library
Kaztex Foundation, Inc.
Kenosha Area Family and Aging Services, Inc.
Kenosha County Division of Aging & Disability Services
Kenosha Public Museums Foundation, Inc.
Kids From Wisconsin, Ltd.
Kids Matter, Inc.
King Solomon Missionary Baptist Church
Kingly Community Resource Center
Laacke & Joys / LJ Design and Manufacturing
Lake Valley Camp, Inc.
Langlade County Health Department
Latino Arts, Inc.
Lawrence University of Wisconsin
Layton Boulevard West Neighbors, Inc.
Leaders Igniting Transformation
League of Progressive Seniors
Legal Action of Wisconsin, Inc.
Legal Aid Society of Milwaukee, Inc.
Let's Go Fishing Hodag Chapter

Life Navigators, Inc.
Life's Door, Ltd.
LifeStriders, Inc.
Literacy Services of Wisconsin
Local Initiatives Support Corporation
Lubavitch of Wisconsin, Inc.
Lutheran Home Foundation, Inc.
Lutheran Social Services of Wisconsin & Upper Michigan
MacCanon Brown Homeless Sanctuary, Inc.
Management Cornerstones and Other Ventures, Inc.
Manna Behavioral Services
Marcus Center For the Performing Arts, Inc.
Marquardt Home Health & Hospice
Marquette University
Marquette University - Trinity Fellows
Marshfield Area Respite Care Center, Inc.
Martin Luther King Economic Development Corporation
MCW - Department of Psychiatry and Behavioral Medicine
Meals On Wheels of Sheboygan County, Inc.
Medical Center Foundation of Hartford, Inc.
Melabev-Community Center for Eldercare (a.r.)
Menomonee Valley Partners, Inc.
Mental Health America of Wisconsin, Inc.
Mequon Nature Preserve, Inc.
Meta House, Inc.
MetroGO!, Inc.
Metropolitan Milwaukee Fair Housing Council, Inc.
Microsoft TechSpark
Midwest Environmental Advocates, Inc.
Mikrut Consulting
Milliman IntelliScript
Milwaukee Academy of Science
Milwaukee Alliance for Jewish Reconnection (MAJOR), Inc.
Milwaukee Area Health Education Center, Inc.
Milwaukee Area Technical College Foundation, Inc.

Milwaukee Area Workforce Funding Alliance, Inc.
Milwaukee Art Museum, Inc.
Milwaukee Ballet Company, Inc.
Milwaukee Center for Children and Youth, Inc.
Milwaukee Center for Independence, Inc.
Milwaukee Chamber Theatre, Ltd.
Milwaukee Christian Center, Inc.
Milwaukee Common Council
Milwaukee Community Justice Council
Milwaukee County
Milwaukee County Board of Supervisors
Milwaukee County Breastfeeding Coalition
Milwaukee County Department on Aging
Milwaukee County Historical Society
Milwaukee County Office on African American Affairs
Milwaukee Department of City Development
Milwaukee Downtown, Inc.
Milwaukee Fatherhood Initiative
Milwaukee Filmmaker Alliance
Milwaukee Habitat for Humanity, Inc.
Milwaukee Institute of Art & Design, Inc.
Milwaukee Jewish Day School, Inc.
Milwaukee Jewish Free Loan Association, Inc.
Milwaukee Jobs Work
Milwaukee Justice Center-Mobile Legal Clinic
Milwaukee LGBT Community Center, Inc.
Milwaukee Mayor's Office
Milwaukee PBS
Milwaukee Public Library Foundation, Inc.
Milwaukee Public Schools Foundation
Milwaukee Repertory Theater
Milwaukee Riverkeeper, Inc.
Milwaukee Succeeds
Milwaukee Symphony Orchestra, Inc.
Milwaukee Tennis & Education Foundation, Inc.
Milwaukee Times
Milwaukee Urban League
Milwaukee Water Commons

Milwaukee Youth Symphony Orchestra, Inc.
Ministry of Health
Miravida Living, Inc.
MMAC Community Support Foundation, Inc.
Mosaic Family Health
Mount Mary University
Mueller Communications, LLC
Muslim Community and Health Center of WI, Inc.
Mutual of America
Myers-JDC Brookdale Institute
NAMI Greater Milwaukee, Inc.
Nathan and Esther Peltz Holocaust
National Association for the Advancement of Colored People
Neighbor to Neighbor Volunteer Caregivers, Inc.
Neighborhood House of Milwaukee, Inc.
Neighborhood Partners, LLC
New Beginnings are Possible, Inc.
New Concept Self Development Center, Inc.
New Covenant Housing Corporation, Inc.
New Plan Youth & Family Services, Inc.
NewThreads of Hope, Inc.
Next Door Foundation, Inc.
Nonprofit Management Fund
NORI, Inc.
Northcott Neighborhood House, Inc.
Northland Foundation, Inc.
Northwest Side Community Development Corp.
Northwestern Mutual Life Insurance
Nurturing Transitions
Office of US Senator Tammy Baldwin
Older Adults Technology Services (OATS)
One of a Kind Art Designs By Righ
Operaiton DREAM, Inc.
Optimist Theatre, Inc.
Options for Independent Living
Outreach Community Health Centers
Outreach Program

Ovation Jewish Communities
Ovation Sarah Chudnow
Park Place Adult Day Services, Inc.
Pastors United
Pathfinders Milwaukee, Inc.
PAVE+STCM
Peace Garden Project MKE
PEAK Initiative
PEARLS For Teen Girls, Inc.
Penfield Children's Center, Inc.
People to People, Inc.
PeoplePower, LLC
PeppNation Sports Leadership Camps & Academy
Playworks Wisconsin
PNC Wealth Management
Positive Directions, Inc.
Positive Images, Inc.
Present Music, Inc.
Prism Economic Development Corporation
Prism Technical, LLC
ProHealth Care Foundation, Inc,
Public Allies Milwaukee
RA Fikes & Associates
Radio Milwaukee, Inc.
Ray & Ida Johnson Fund
REDgen, Inc.
Reentry Cares Network/RIMM
Regional Transit Leadership Council
Respite Care Association of Wisconsin, Inc.
Revitalize Milwaukee, Inc.
RHS, Inc.
Riverworks Development Corporation
Rochlin Foundation
Rogers Hospital Foundation
Rogers InHealth
Ronald McDonald House Charities Eastern Wisconsin
RUACH, Inc.
Running Rebels Community Organization, Inc.

CONVENINGS ORGANIZATIONS

Safe & Sound, Inc.
Safe Zone Initiative
Saint John's On The Lake
Saint Marcus Evangelical Lutheran School, Inc.
SaintA, Inc.
School Sisters of St Francis
Sector Management Consulting Group
SecureFutures Foundation, Inc.
Seeds of Hope
Senator Lena C. Taylor Distirct Office
Senior Companion Program, Inc.
Serenity Inns, Inc.
Seton Catholic Schools
SHARP Literacy, Inc.
Sheba Medical Center
Siebert Lutheran Foundation, Inc.
Signature Dance Company
Silver Spring Neighborhood Center, Inc.
Sixteenth Street Community Health Centers, Inc.
Skilled Trades Collaborative, Inc.
Sklyight Music Theatre Corp.
Social Development Commission
Sojourner Foundation, Inc.
Solomon Community Temple UMC
Southeast, Inc.
Southeastern Wisconsin Regional Planning Commission
Spectrum Nonprofit Services, LLC
SRH Marketing
St. Ann Center for Intergenerational Care, Inc.
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St. Coletta of Wisconsin, Inc.
St. Francis Children's Center
St. Joan Antida High School, Inc.
St. John Concordia CME Church
St. Marcus Ministries
St. Paul Elder Services, Inc.

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STEM Forward, Inc.
Sunshine House, Inc.
Table of the Saints, Inc.
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Teach For America-Milwaukee
Teens Grow Greens, Inc.
Tel Aviv University
Terry McCormick Contemporary Fine and Folk Art Gallery
The Art of Healing
The Battery Factory, Inc.
The Benedict Center, Inc.
The Cathedral Center, Inc.
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The Guest House of Milwaukee, Inc.
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The Milwaukee Jewish Federation, Inc.
The Milwaukee Teacher Education Center, Inc.
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ThedaCare, Inc.
Thirty Six Blocks, Inc.
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Tilburg - Fontys University

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Transformation Services, Inc.
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Travaux, Inc.
True Love Missionary Baptist Church
True Skool, Inc.
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University of Wisconsin-Milwaukee Research Foundation
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Voces de la Frontera, Inc.
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Wintrust Financial Corp. - Town Bank
Wisconsin Alzheimer's Institute
Wisconsin Alzheimer's Institute-University of Wisconsin School of Medicine and Public Health
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Wisconsin Community Action Program Association
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Wisconsin Literacy, Inc.
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Wisconsin Office of Health Services

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Wisconsin Regional Training Partnernership/Big Step, Inc.
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Woodland Pattern, Inc.
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Yeshiva Elementary School Milwaukee, Inc.
Young Development Group, LLC
Young Men's Christian Association Southeast Wisconsin, Inc.
Young Nonprofit Professionals Network
Young Women's Christian Association Southeast Wisconsin
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All men are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly affects all indirectly. I can never be what I ought to be until you are what you ought to be, and you can never be what you ought to be until I am what I ought to be.

- Dr. Martin Luther King, Jr.

OUTWARD MINDSET

Developing and implementing an Outward Mindset is a unique opportunity. Bader Philanthropies continues to partner with The Arbinger Institute, the creators of this course, to bring this approach to our partners to facilitate the creation of a more compassionate and connected community. In 2019, 61 individuals, affiliated with 21 organizations, participated in the trainings. In addition, the Foundation is supporting organizations such as Yeshiva Elementary School to bring Outward Mindset into the classroom by training their teachers.

“
Don't walk behind me; I may not lead. Don't walk in front of me; I may not follow. Just walk beside me and be my friend.

- Albert Camus

“
In every moment... we choose to see others either as people like ourselves or as objects. They either count like we do or they don't.”

- The Arbinger Institute

ORGANIZATIONS PARTICIPATING IN THE OUTWARD MINDSET TRAININGS

Above The Clouds, Inc.

City on a Hill, Inc.

College Possible

Congregation Beth Jehudah, Inc.

Danceworks, Inc.

Greater Milwaukee Foundation, Inc.

Interfaith Caregivers of Ozaukee County, Inc.

Journey House, Inc.

Lutheran Home & Harwood Place

Mequon Nature Preserve, Inc.

Miravida Living, Inc.

Northcott Neighborhood House, Inc.

Orlanu, Inc.

Ovation

Safe & Sound, Inc.

TBEY Arts Center, Inc.

The Illumignossi Project, Inc.

The Spark Wisconsin

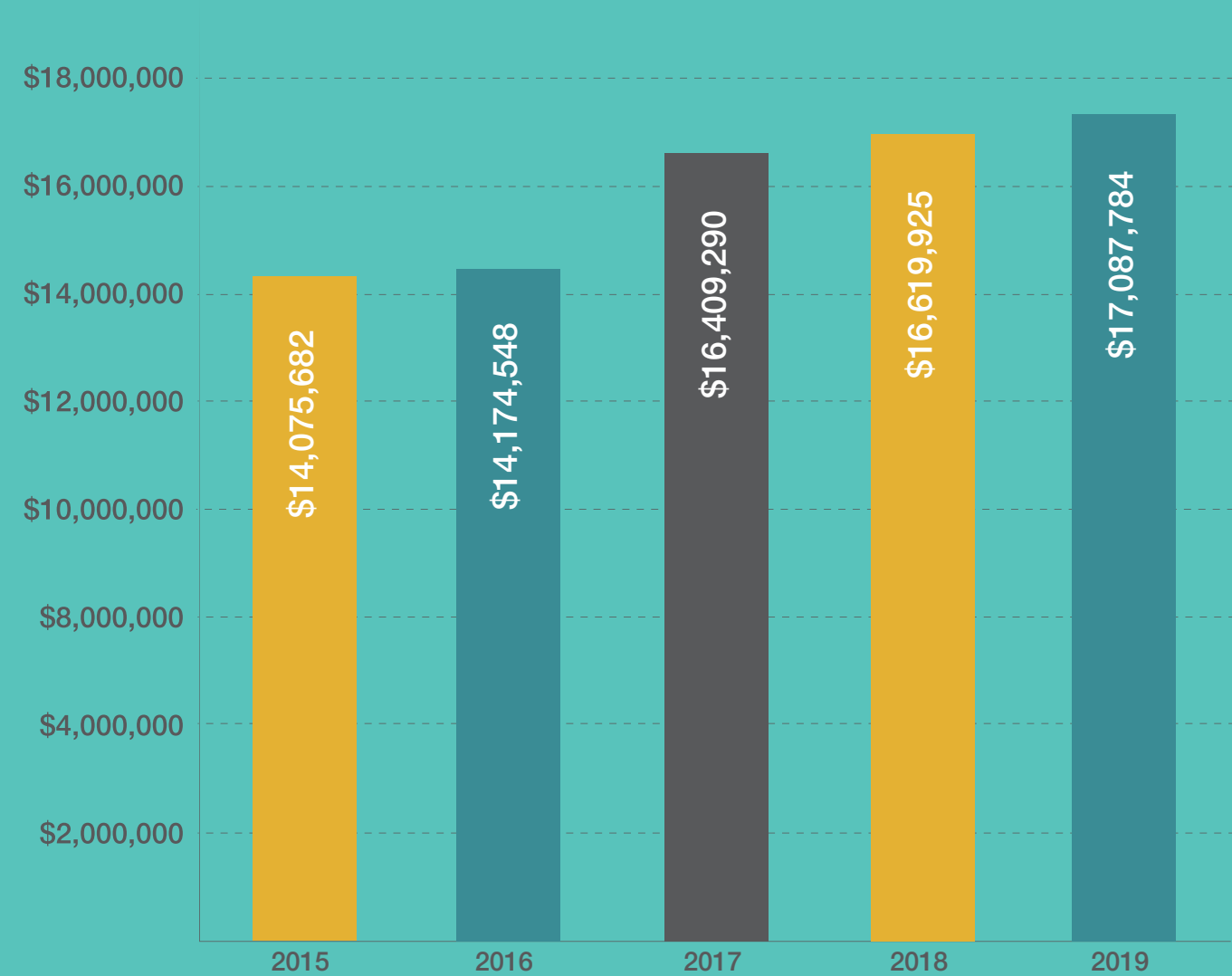
Torah Academy of Milwaukee, Inc.

University of Wisconsin Milwaukee

School of Education

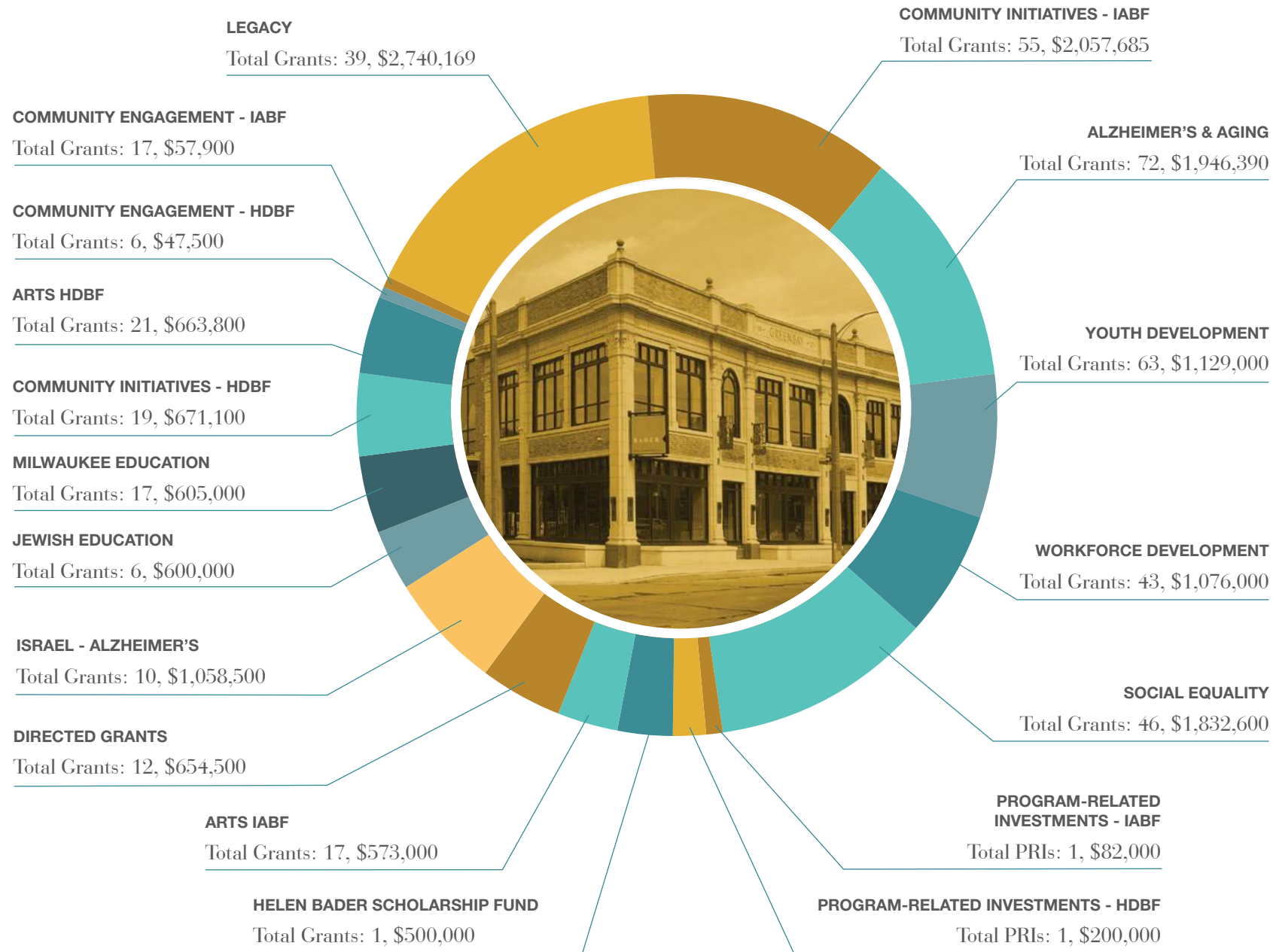
Wisconsin Philanthropy Network, Inc.

DISTRIBUTED FUNDS



Allocated funds include ongoing commitments from previous multi-year grants.

APPROVED FUNDING BY PROGRAM AREA



2019 GRANTS & PRIs

Above the Clouds, Inc.

ACTS Community Development Corporation

Adams Garden Park, LLC*

African American Breastfeeding Network, Inc.

All 4 Kidz

Alzheimer's Disease and Related Disorders
Association, Inc. - Wisconsin Chapter

Alzheimer's Disease International-The International
Federation of Alzheimer's Disease and Related
Disorders

American Chemical Society

American Friends of The Hebrew University, Inc.

American Jewish Joint Distribution Committee, Inc.

ARA ART, z.s.

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Black Arts MKE, Inc.

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Board of Regents of the University of Wisconsin
System - UW-Superior

Bokra Guide - Association for the Development of
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Boys & Girls Clubs of Greater Milwaukee, Inc.

Branco Weiss Institute - Think, Innovate, Educate (a.r.)

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Broadscope Disability Services, Inc.

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Capuchin Community Services

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Cathedral of St. John the Evangelist

CEDU - Centre for Democracy in Education

Center For Community Stewardship, Inc.

Center For Veterans Issues, Ltd.*

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Charlie Karlín, z.ú.

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City of Platteville - Senior Center

City On A Hill, Inc.

City Year, Inc.

Civic Music Association of Milwaukee

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Coalition for Children, Youth & Families, Inc.

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Concordia University, Inc.

CORE/EI Centro, Inc.

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Cream City Boxing Gymnasium, Inc.

Cream Skills, Inc.

Curtain Call - The place where theater &
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EMDA - Dementia, Alzheimer's and Related Diseases
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ERAS Senior Network, Inc.

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FIDEL Association for Education and Social
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Greater Milwaukee Foundation, Inc.

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Milwaukee County Department on Aging

Milwaukee County War Memorial, Inc.

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Milwaukee Youth Symphony Orchestra, Inc.

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Museum of Romani Culture

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Neu-Life Community Development, Inc.

New Beginnings Are Possible, Inc.

New Horizon Center, Inc.

NewThreads of Hope, Inc.

Next Act Theatre, Inc.

Next Door Foundation, Inc.



*The secret of change is to
focus all of your energy,
not on fighting the old, but
on building the new.*

- Socrates

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|--|---|--|---|--|
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*Change your opinions,
keep to your principles.
Change your leaves, keep
intact your roots.*

- Victor Hugo

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Communications Intern



“

*The greatness of a community
is most accurately measured
by the compassionate actions
of its members.*

- Coretta Scott King

BADER

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BADER PHILANTHROPIES, INC.

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